File No. 224 of 1928. Collection N

19

A

Q 85M

~~Mysore Residency Office,~~
Bangalore.

11C
14/6

P-134

Pros. Nos.
Serial

Subject.

Civil and Military Station Factories Rules, amendments etc.

Previous References.

F. 321/91.

F. 224. A/1928.

Later References.

P—(M-1937)—19-12-32—60,000.

sl 3+4/1

Letter No. 562-B-27, dt 12-12-27
from the Dir. Maths, Comsh
B'lm

1

The draft notification submitted by
the DM is in order. He
may issue
[illegible]
9/1/28

(File to be put up on 15.4.28 for reconsidering objection or suggestion on the draft rules)

DS issued Notfn No 48 dt. 6.4.28

5
SIC
SN. 2

I-f formation
16/4/28

sl 363 (P.U.C)

Letter dt 2 2 28, from the Govt. of Madras, Development Deptt

(2) Draft submitted. (For precedent vide sls 311/a + 312)

CMR 14.2.28

S.N. 4 ~~5.317~~

Issued vide 1639 & 16. 2. 28

sl ~~3185~~

Nr. 28 & B. 28, dt 15. 2. 28 from the D. M. COM station, Bangalore

(3) Please see sls 316 & 317 + P.U.C.

In the circumstances stated in P.U.C., no action is necessary

CMR 19.3.28

CMR 19/3/28

(4) Reference is invited to the second paragraph of notification No 4 dt 10.1.28 (at 315)

The Dt. Magte may now be asked whether any objections or suggestions have been received

Draft submitted.

18.4.28

18.4.28

6 at 315 Home Dept. No. 3875 dt 20.4.28

sl ~~320~~ 7 | Letter No 1938 B-28, dt 24.9.28 from The D.M., C & M Station

(5) | Please see sls 311/a, 313, 314 & 315

The Draft notification at sl 315 may now be confirmed as no objections or suggestions have been received (Vide P.U.C)

Draft submitted

CVR 2.5.28

WLS 3-5-28

sl ~~324~~ 8 | Issued notification No. 43 dt 7.5.28

(6) | A printed copy of notification no. 43 ‡, dt 7.5.28 is at flag T.

‡ sl 321. | A draft letter forwarding copies to the Govt. of India is submitted. (For a precedent, Vide sl 243)

CVR 14.5.28

9 | Issued No. 4761, dt 15.5.28

sl ~~322~~

sl ~~323~~. 10

Letter, dt 14.5.28, from the Govt of Madras forwarding copy of G.O. No. 736, dt 17.4.28.

(1)

The Madras G.O. enclosed with P.U.C. shows that rule 27 of the Madras Factories Rules has been amended by the addition of a proviso thereto

A similar amendment has already been made in the Bangalore C & M station Factories rules — Vide sl 321.

PUC may be filed

CVR
16.5.28

11

sl ~~324~~.

Letter, dt 14.5.28, from the Govt of Madras forwarding copy of G.O. No. 755, dt 19.4.28

(6)

A Draft of the present notification of the Madras Govt. was published in Madras G O No. 8, dt 4.1.28 which was communicated to the D. M in sl ≠ 317

Draft submitted

CVR
18.5.28

12

sl 325.

Issued No. 4809 dt 21.5.28

(K) S. N. 13

No. 2675 B-28, dt. 12.6.28
from the Dt. Magte,
Cuddapah

9

It is stated that the
Dt Magistrates office
no. 1202 B 28 dt 17.3.28
referred to in P.U.C.
has not been registered
in this office
A copy may be
obtained from the Dt
Magistrate's office

10

Draft teleph message &
the Shanstadar submitted.

K.V.Ramanathayya
20.6.28

(L) S.N.14 (Teleph. Menage issued)

*. Vide note at foot of ~~P.U.C.~~ S.N.13 (K)

(M)
- S.N.15
~~(Ret)~~

≠ (K) ≠ (L)

Letter dt 21.6.28 from the Sheristadar to the Coll & Dt. Magte. Coorg, forwarding copy of the District Magistrates No. 1202 B-28, dt 17.3.28

Reference is invited to ≠ S.N.13 & 14

11

The notifications referred to in P.D.C will be found on pages 48 & 49 of the Mysore Residency Orders" dated the 1st November, 1927 The originals of these notifications are reported to be not traceable

No. 93 dt 17.10.27
" 94 dt 18.10.27
" 95 dt 18.10.27

(F)

12

In these notifications drafts of certain amendments to the Coorg Planters Factories Rules were published for criticism From a perusal of the Mysore Residency Orders issued up to date it transpires that the draft amendments have not been

× S.N 117
321-91 (E)

* In whose charge was this file. OSD 29/6

* been confirmed

13 the D.C. Nagle may perhaps be requested to state whether he sees any objection to the final issue of the amendments — cf. S.N 6

If so the draft can be put up for approval

(From para. 11)

R.V. Ramanathan Aiyar
29.6.28

Secretary

Vide margin. Draft may issue OSD 29/6

CWS 30/6/28

(N) S.N.16. — Issued No. 6232, dt. 2-7-28

14

With reference to Secretary's marginal note on the previous page, it is submitted that, in this office, the files themselves, after action has been taken on a p.u.c., are not retained by the clerks — whether the question raised on the p.u.c., is finally settled or not; but they are kept in the Records Section.

In the present case the fact that the draft amendments notified had to be taken into consideration on the 20th January 1928, appears to have been lost sight of. I submit that I had no knowledge of these notifications which were apparently put up by my predecessor. It may be mentioned that I rejoined this office early in November 1927, and the notifications are dated the 17th and 18th October 1927.

When I put up notifications of draft rules for publication, I take care to make a note on the files that the file should be put up again by the Records Section on the date prescribed in the notification - c.f., note against paragraph 1 of these notes and against paragraph 4 of notes in file No.421 of 1905 (containing serials 27 to 45.) In such cases the fact that the file should be put up again on the prescribed date is noted by the Records Section in the diary kept by them for all office files.

In the present case, it is not known whether any note of the kind was left on the file by my predecessor, as the connected papers are reported to be not traceable. The diary kept by the Records section shows no entry against the 20th January 1928, in respect of this file.

R.V.Ramanatha Ayyar
7.7.28

Is there no system whereby the clerk concerned keeps pending files in his own custody? Registrar might speak.

P.U.C I S.N. 17

P.U.C II S.N. 18

16

No. 3102 B-28, dt 13.7.28, from the Dt. Magte, Coimbatore

No. 2675 B-28, dt 16.7.28, from the Dt. Magte

For the reasons given in P.U.C. I the Dt. Magistrate recommends that watchmen employed in factories in the station may, under sec. 30 (1) (b) of the Factories Act, be exempted unconditionally "from the operation of "sections 21, 22, 26, 27 & 28 "of the said Act and the "Rules framed under the "Act" the existing notification regarding exemption of watchmen is no. 123, dt 18.10.24 which exempts them only from the operation of sec. 28 provided that no watchman shall work more than 12 hours

P.U.C. I

x S.N. 117 / 321-91 (E)

S.N. 169 / 321-91 (G)

a day nor more than six days in the week

17

The proposals of the Dt. Magistrate may, it seems, be generally accepted; but it may be pointed out that while sec. 30 (1) (b) of the Act gives power to the Local Govt. to exempt watchmen from the provisions of sec. 21, 22, 26, 27 & 28, there appears to be no provision enabling the Local Govt to exempt them from all the rules framed under the Act. Exemption from sec. 21, 22, 26, 27 & 28 would carry with it exemption from such of the rules as relate to these sections only, but not from other rules. Perhaps this is all the Dt. Magistrate intends, although the sentence at A in P.U.C. I refers generally

× S.N. 117 321-91 (E)

6

to " The Rules framed under The Act." It might be as well to clear up the point by a message to the Dy. Magte. Draft message submitted

(From para. 16)

C. V. Ramanathayyar
25. 7. 28

para. 18, supra — (Message issued).

Teleph. Message

From

Secy

To Dt. Magistrate
COMSR

(18)

Please refer to your endorsement no 3102 B 28 dated the 13th July

P.U.C I

Will you kindly say whether the intention is that watchmen employed in factories should be exempted from all the rules framed under the Factories Act or only from

such rules as relate

to sec 21, 22, 26, 27

& 28 of the

former, will you

please state under what

provision of law

such exemptions can

be made

P V Ramanatha Ayar
25.7.28

Issued
by
1140 Am
26.7.28.

Telegraph Message

From
Secy

To
The Dt: Magte

(19)

Would you kindly arrange to send an early reply to my message regarding exemption of watchmen in factories from the rules under the Factories Act

para. 18 ante

C.V.R.
26/7.28

28/7/28

Issued
by
12:35 Noon
28.7.28

Telephone message.

From

The District Ma gistrate,
C &M Station, B a n g a l o r e.

To

The Secretary to the Resident.

Subject:- Factories Act and Rules-Exemption of watchman from-Your telephone message* dated 26th July, 1928.

The intention is that watchman should be exempted only from such rules as relate to Sections 21, 22, 26, 27 and 28 of the Act.

11.20 A.M.
1.8.28.

(21) From the Dy. Magistrate's reply in para. 20 ante it appears that the presumption made in para. 17 ante is correct

(22) Two drafts are submitted for approval — (i) with reference to p.n.c I & (ii) with reference to para. 1 of p.n.c II

In draft I, it is unnecessary to mention anything about the rules framed under the Act because exemption from sec. 21, 22, 26, 27 & 28 of the Act certainly includes exemption from the operation of such rules as relate to these sections

(23) The suggestion made in para 2 of p.n.c II regarding the printing of a pamphlet containing the Bangalore Factories Rules

Rules may perhaps be agreed to. If so, the pamphlet may be printed at the Residency Press with the sanction of the Controller of Printing which is necessary

(From para. 16)

R. V. Ramanatha Ayar
6. 8. 28

Thro' Sec. (Para 1) in reply to last para.)
CG 6/8/28.

6/8

Secretary (24) Kindly see the 2 p.u.c's and the draft notifications. These appear in order & may be sanctioned. (From para 16 of notes)

Rajdt

acg 6/8

jhm 6/8

S. N. 19 & 20. [Joined Nos. 66 & 67 ante 10-8-28]

S. N. 21

Letter, dt 11. 8. 28, from the Govt. of Madras, forwarding Memo. No. 4078-II/27-3 dt 10. 8. 28

21

Draft* submitted (After issue, action will be taken with reference to end of para. 23)

* For precedent vide S. N. 185 (J) 321-81

C V Ramanathan
12. 8. 28

18/8

S. N. 22

Issued No. 7916, dt 21. 8. 28

22

A draft letter to the Controller is granting is submitted (Vide the bracketed sentence at para. 25)

C V Ramanathan
27. 8. 28

Issue.
27/8

S. N. 23

Issued No. 8350, dt 4. 9. 28

S. N 24 No 4022 B-28, dt 3.9.28
from the Dt. Magte,
C & M Sts

21

The Draft× notification forwarded with p.w.c. follows the Madras notification+ on the subject It may issue

× Vide 'Draft for approval' *

≠ S. N. 21/a (D)

R V Ramanathan
8.9.28

Secretary

S. N. 25. Issued Notif: No. 74, dt 13.9.28

Records section
Please note* in diary The date mentioned in the notifn (S.N. 25)
CWP

* Noted
21-9-28.

S.N.26 Letter from the Govt of Madras, Dt 19.9.28, forwarding copy of G.O. No. 1574, Dt 19.9.28

(For precedent, vide SN. 4 ✱ 17)

Draft submitted

C.V. Ramanathan
22.9.28

S.N.27. Issued as 9137 dated 27th September 1928

1.N-30. Letter from the Govt. of Madras, dt 9.10.28, forwarding copy of G.O No. 1261, dt 2.8.28

Draft submitted (For precedent, vide S.N. 27)

C.V Ramanathan
16.10.28

161/x/28

S.N. 31. Issued vide 9799 dt 19.10.28

S.N.32 From The Dt. Magte, Coimbr.,
no. 4631/03-28, dt 22.10.28

The draft notification forwarded with the p.r.c based on the Madras notification on the subject is in order. The amendments mentioned therein are draft ones for public criticism (as in the Madras notification). The draft may issue

S.R.32 in B.&C.J. Ramanathan 6.11.28.

The intention is to bring our rules into line with those in Madras. The draft may issue

9/XI

32

Issued no. 86 dt 15.11.28

Result

Records
Please put up file on 1-3-29 ↑ S.N.33.
ara. 2
22/15/11.

S.N.33.

S. N. 34 From The Dt Magte, Cuddapah,
No. 5022 B-28, dt 29.10.28

33 An abstract of the kind mentioned in the p.w.c was previously printed at the Residency Press with the sanction of the Controller of Printing

S.N. 150 } File
I -157 } 321
-158 } 91
-175 }

34 The Insp^r of Factories now wishes to have a revised abstract printed at the Residency Press in English as well as in Tamil & Telugu The case may be sent to the Manager, Residency Press, for remarks

S.N 34 (P.W.C)

C Ramamathan
16.11.28

Manager, Press
Bangalore 19.Nov 1928

17/11/28 35

The Abstract of the Rules of the Madras Factories Act in English may be printed at the Govt Press, Bangalore. Tamil & Telugu translations of the same may be got printed at the printing Presses, where Telugu & Tamil types are not available at this Press. CG 19/11/28.

36 The suggestion of the Press may, it is submitted, be followed. Fresh sanction of the Controller of Printing for the printing of the revised abstract in English at the Residency Press is not necessary. His sanction for the printing in Tamil & Telugu at the Madras Govt Press will be applied for if the proposal is approved.

(From para. 33)

C.V. Ramanathan
24.11.28

37 A draft letter to the Controller of Printing is submitted

(From para. 33)

C.V. Ramanathan
1.12.28

S.N. 85. Issued no 1118) & 5 1.12.28

x para. 35

S. N-36. Letter from the Govt. of Madras, forwarding Memo. 3004-II/28-3, dt 6.12.28

36

Draft submitted

C.V Ramanathan
18.12.28

S.N-37 Issued No. 77 dated 11th January 1929

S. N-38 From the Dy. Controller of Printing No. 81/18/28, dt 28.12.28

39 Para. 1 of p.u.c.

The form enclosed with S.N-34 may be sent in reply

40 Para. 2 of p.u.c.

The abstracts are intended for sale. ~~Arrangements~~ ~~made~~ As regards the agency through whom the sale of the copies printed before is effected & the head of account to which the sale proceeds are credited, there is no information here.

Draft submitted

C.V Ramanathan
10.1.29

S N-38 No. 482. dt 15.1.29.

× S.N.175/321-91 (T) (para. 2)

‡ forwarded to D.M. with S.N.175/321-91 (T)

No. 5621-B-27.
Enc. 1.

Office of the District Magistrate,
Civil & Military Station, Bangalore.
Dated 12th December 1927.

From

T. B. Russell, Esquire, I. C. S.,
Dt. Magistrate, C & M Station, Bangalore.

To

The Secretary to the Hon'ble
the Resident in Mysore, Bangalore.

Sir,

Factories Act - Station Rules - Rule 27- Amendment to -
Your No. 11996 dated 29-11-1927.

The Station Factories Rules may be amended on the lines proposed by the Government of Madras. I enclose the necessary draft notification.

I have the honour to be,
Sir,
Your most obedient servant,

DISTRICT MAGISTRATE.

13/12.

IDENTY OFFICE,
BANGALORE.
Register No. 11042
Date of Receipt 16/12/27
Title No. 21/91

DESPATCHED
15 DEC 1927

3-A

1/

THE HON'BLE THE RESIDENT IN MYSORE.

No. Dated, Bangalore 1928.

N O T I F I C A T I O N.

The following draft of an amendment which it is proposed to make to the Bangalore, Civil and Military Station Factories (Amended) rules, 1924 in exercise of the powers conferred by clause (h) of Sub-Section (2) of Section 37 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, is published as required by Sub-Section (1) of Section 39 of the Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after 15th April 1928.

Any objection or suggestion which may be received from any person in respect of the said draft before the date specified will be considered.

D R A F T A M E N D M E N T.

The following proviso shall be added to rule 26 of the said rules, namely,

"Provided that this rule shall not apply to walls which are made of cement plaster, slate or polished chunam".

DISTRICT MAGISTRATE. SECRETARY TO THE RESIDENT

13/12.

To be published in The Mysore Residency Orders

To The Dist. Magte, Comsh. B'lore, with reference to his letter no. 5621-B-27, dt. 12.12.27

31a

THE HON'BLE THE RESIDENT IN MYSORE.

---:0:---

No. 4. Dated Bangalore 10th January 1928.

NOTIFICATION.

The following draft of an amendment which it is proposed to make to the Bangalore Civil and Military Station Factories (Amended) rules, 1924 in exercise of the powers conferred by clause (h) of Sub-Section (2) of Section 37 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended is published as required by Sub-section (1) of Section 39 of the Act for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after 15th April 1928.

2) Any objection or suggestion which may be received from any person in respect of the said draft before the date specified will be considered.

Draft Amendment..

The following proviso shall be added to rule 26 of the said rules, namely,

"Provided that this rule shall not apply to walls which are made of cement plaster, slate or polished chunam"

for SECRETARY TO THE RESIDENT.

To be published in the Mysore Residency Orders.

The District Magistrate, Civil & Military Station, Bangalore, with reference to his letter No.5621-B-27, dated the 12th December 1927.

Sectt. II-14—2,800—31-10-27.

FORT ST. GEORGE,
~~COMMUNITY~~,

2nd February 1928

3-6
3

From

A.McG.C.Tampoe Esq.,I.C.S.,

SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT,

To

THE Hon'ble the Resident in Mysore,Bangalore.

DENT'S OFFICE
BANGALORE.
1355
Date of Receipt 13/2/28
File No. 321/A1

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No.8 Development, dated the 4th January 1928.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary. 2-2.

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 8, 4th January 1928

Factories—Rules—The Madras Factories (Amended) Rules, 1923—Rule 5 (*c*)—Draft amendment published.

READ—the following paper :—

Letter from S. H. SLATER, Esq., C.M.G., C.I.E., I.C.S., Commissioner of Labour, to the Secretary to Government, Development Department, dated Madras, the 5th December 1927, No. 417/27.

Rule 5 (*c*) of the Madras Factories Rules requires that a copy of the extract of the orders served by the Inspector should be sent to the District Magistrate concerned. But in G.O. No. 1550, Judicial, dated 27th September 1912, it is stated that District Magistrates and the Commissioner of Police should not deal with the technical matters mentioned in sections 10, 11, 12, 16 and 18 of the Act but that their duty in respect of the orders under the above sections is merely to see that they are duly observed.

2. As there is no object in communicating an extract of all orders relating to technical matters to the officers mentioned above, I request that rule 5 (*c*) may be suitably amended. In G.O. No. 171, Development, dated 2nd February 1926, the provisions of the Act which Subdivisional Magistrates should concern themselves with have been specified. The extract of orders communicated to District Magistrates and Commissioner of Police need only relate to these sections.

3. I suggest the following amendment to rule 5 (*c*) for the approval of Government :—

In the third sentence of clause (*c*) of rule 5 of the Madras Factories Rules between the words 'and a copy of the extract' and 'shall be sent', the following shall be inserted :—

"in so far as it relates to sections 21, 22, 23, 24, 27 and 28 of the Act".

If this amendment is approved it will be easy for District Magistrates to transmit the extracts to Subdivisional Magistrates and the latter can then satisfy themselves whether the particular provisions are being duly observed.

Order—No. 8, Development, dated 4th January 1928.

The Superintendent, Government Press, is requested to publish the following notification in English and in the vernaculars in three consecutive issues of Part I of the *Fort St. George Gazette* :—

NOTIFICATION.

The following draft of an amendment which it is proposed to make to the Madras Factories (Amended) Rules, 1923, published on pages 992 to 1007 of Part I of the *Fort St. George Gazette*, dated 11th September 1923, in exercise of the powers conferred by clause (*a*) of sub-section (2) of section 37 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended is published as required by sub-section (1) of section 39 of the Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after 10th April 1928.

Any objection or suggestion which may be received from any person in respect of the said draft before the date specified will be considered by the Government of Madras.

DRAFT AMENDMENT.

In the third sentence of clause (*c*) of rule 5 of the said rules, after the words 'and a copy of the extract' the words and figures 'in so far as it relates to sections 21, 22, 23, 24, 27 and 28 of the Act' shall be inserted.

2. The Superintendent, Government Press, is also requested to supply the Senior Translator to Government with six copies of the above notification.

(By order of the Governor in Council)

A. McG. C. TAMPOE,
Secretary to Government.

To the Commissioner of Labour.
" the Commissioner of Police.
" all District Magistrates.
" the Director of Public Health through Local Self-Government (Public Health) Department.
" the Local Self-Government (Public Health) Department.
" the Law (Drafting) Department.
" the Superintendent, Government Press, for publication of notification.
" the Senior Translator to Government.

Copy to the Government of India, Department of Industries and Labour.
" Hon'ble Resident in Mysore, Bangalore (with C.L.).
" Officer-in-charge, Medical Store Depôt, Madras.

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 16th Febry 1928

No. 1639 ENCLOS. 1

Sl 316/a

A copy of the marginally* noted Proceedings ~~letter, with enclosure,~~ is forwarded

*No. 8 dated 4.1.28 from the ~~from the~~ The Govt. of Madras Development Deptt.

to the District Magistrate, Cum Station, Bangalore.

Secretary to the Resident.

532—15-9-1927—5,000—RPB.

14.2.28

16/3/28

Letter No. Fac 3 of 28 dated the 3rd March 1928, from the Inspector of Factories, C & M Stn., Bangalore, to the District Magistrate, Civil and Military Station, Bangalore.

With reference to your No. 786-B-28 dated 24-2-28, I have the honour to state that the conditions in the Civil and Military Station are not the same as those in the Madras Presidency. In the first place, all the factories in this Station are situated within the jurisdiction of the District Magistrate. In the second place, the Inspector of Factories in the Station is the Assistant Commissioner of Excise who has no special or technical knowledge of matters relating to factories. In my opinion, therefore, it is advisable that the Inspector of Factories should continue to send to the District Magistrate copies of all orders served by him on Managers of factories under the rule referred to.

F

Rule 5 (c) of the Station rules need not therefore be amended in the manner proposed by the Madras Government in respect of the corresponding Madras rule.

No. 786-B-28.

Copy forwarded to the Secretary to the Resident in Mysore, Bangalore, with reference to his No. 1639/321-1891 dated 16-2-28. I agree with this recommendation.

S. 317

Office of the District Magistrate,
Civil and Military Stn., Bangalore.
Dated the 15th March 1928.

DISTRICT MAGISTRATE.

15/3/28

DESPATCHED
16 MAR 1928

RESIDENT'S OFFICE
BANGALORE.
Office No. 2516
Date of Receipt 16/3/28
File No. 321/91

Memorandum.

3875

From: Major K.A.G.Evans Gordon,
Secretary to the Resident
in Mysore.

Bangalore, dated 20th April 1928.

To The District Magistrate,
Civil & Military Station,
Bangalore.

S. 315 Reference:- Residency Notification No. 4, dated the 10th January 1928.

The District Magistrate is requested to state whether any suggestions or objections have been received in respect of the above notification, and if so, to forward them to this office with his opinion thereon.

O/c Nil
20.4.28

Major.
SECRETARY TO THE RESIDENT.
19/4/28

BJ

No. 1938-B-28.

Office of the District Magistrate,
C & M Station, Bangalore.
Dated 24th April 1928.

From

T. B. Russell, Esquire, I.C.S.,
District Magistrate, C & M Stn
Bangalore.

To

The Secretary to the Hon'ble the
Resident in Mysore,
Bangalore.

Sir,

S. 3/5 Factories Act - Draft amendment to Factory Rules, 1924 - Residency Notification No. 4 dated 10-1-1928.- Your memo No. 3875 dated 20-4-1928.

S. 3/9

I have not received any suggestions or objections so far.

RESIDENT'S OFFICE.
BANGALORE.
Register No. 3836
Date of Receipt 28/4/28
Section 321/91

RECEIVED
27 APR 1928

I have the honour to be,
Sir,
Your most obedient servant,

DISTRICT MAGISTRATE.
25/4

3-7
8

THE HON'BLE THE RESIDENT IN MYSORE.

---:0:---

No. 43 Dated Bangalore 7th May 1928.

N O T I F I C A T I O N.

In exercise of the powers conferred by clause (h) of sub-section (2) of Section 37 of the Indian Factories Act, 1911 (XII of 1911) as applied to the Civil & Military Station of Bangalore, the Hon'ble the Resident in Mysore is pleased to make the following amendment to "The Bangalore Civil & Military Station Factories (Amendad) Rules, 1924", published in his notification No.9, dated the 25th January 1924.

(F)

AMENDMENT.

The following proviso shall be added to rule 26 of the said rules:-

"Provided that this rule shall not apply to walls which are made of cement plaster, slate or polished chunam".

Sd/ K. Evans Gordon

Major.

SECRETARY TO THE RESIDENT.

SNR

To be published in the Residency Orders.

The District Magistrate, Civil & Military Station, Bangalore, with reference to his letter No. 1938 B-28, dated the 24th April 1928.

D/C

BJ

* 75 Sections Amen in 15/5/28.

THE HON'BLE THE RESIDENT IN MYSORE.

NOTIFICATION.

No. 43, dated Bangalore, the 7th May 1928.

In exercise of the powers conferred by clause (h) of sub-section (2) of Section 37 of the Indian Factories Act, 1911 (XII of 1911), as applied to the Civil and Military Station of Bangalore, the Hon'ble the Resident in Mysore is pleased to make the following amendment to "The Bangalore Civil and Military Station Factories (Amended) Rules, 1924", published in his Notification No. 9, dated the 25th January 1924.

Amendment.

The following proviso shall be added to rule 26 of the said rules:—

"Provided that this rule shall not apply to walls which are made of cement plaster, slate or polished chunam"

K. A. G. EVANS GORDON, MAJOR,
Secretary to the Resident.

---

68 (1)—10-5-1928—200—RPB.

_____ DEPARTMENT. File No.

_____ BRANCH. Serial No.

Draft Letter / Memorandum / Telegram Encl 2

No. 4761 Dated 15 May 1928

Class for telegrams — Ordinary / Express / Urgent* / Priority / Clear Line† — *Only for Foreign Telegrams. †Not for Foreign Telegrams.

Heading :

Case or Diary No. _____

If post copy of telegram required _____

Date of despatch of above _____

List of enclosures _____

(Code word for telegrams.)

To.

The Resident in Mysore.

The Secretary to the Government of India,
Department of Industries & Labour.

Rules under the Indian Factories Act, 1911, as applied to the Civil and Military Station of Bangalore.

Sir,

S. 243

In continuation of Mr. Pears's letter No.1125, dated the 5th February 1926, I have the honour to forward, for information, two copies of my notification No.43, dated the 7th May 1928, making an amendment in the above rules.

S. 321

(V)

× sl 315.

2. The amendment was published as required by section 39 of the Indian Factories Act, 1911.

I have, etc.,

for RESIDENT.

CWR 14.5.28

S. 5.

MGIPC—FP—460DCFMia.—(289)—2-2-25—30,000 Pads.

Sectt. II-14—2,800—31-10-27.

FORT ST. GEORGE,
~~OOTACAMUND~~

~~14th May~~ 1928.

10

From

A.McG.C. Tampoe Esq., I.C.S.,

SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT,

To

THE Hon'ble the Resident in Mysore,

B a n g a l o r e.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government,

No. 736 , dated the 17th April 1928.

RESIDENT'S OFFICE,
BANGALORE.
Registered No. 4381
Date of Receipt 16/5/28
to No.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary.

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 736, 17th April 1928

Factories—The Madras Factories (Amended) Rules, 1923—Rule 27—Amended.

READ—the following papers :—

I

G.O. No. 1751, Development, dated 31st October 1927.

II

Letter from Lieut.-Col. A. J. H. RUSSELL, C.B.E., M.D., D.P.H., I.M.S., Director of Public Health, to the Secretary to Government, Development Department [through the Secretary to Government, Local Self-Government (Public Health) Department], dated Madras, the 20th December 1927, R. No. 663-1/V.S.

III

Endorsement No. 292-II/28-1, Development, dated 24th January 1928, to the Commissioner of Labour.

IV

Letter from S. H. SLATER, Esq., C.M.G., C.I.E., I.C.S., Commissioner of Labour, to the Secretary to Government, Development Department, dated Madras, the 2nd February 1928, No. 1870/28.

V

Memorandum No. 4599-1-D-3, P.H., dated 16th February 1928, to the Director of Public Health.

VI

Letter from Lieut.-Col. A. J. H. RUSSELL, C.B.E., M.D., D.P.H., I.M.S., Director of Public Health, to the Secretary to Government, Local Self-Government (Public Health) Department, dated Madras, the 8th March 1928, R. No. 663-2/V.S.

Order—No. 736, Development, dated 17th April 1928.

The Superintendent, Government Press, is requested to publish the following notification in English and in the vernaculars in the *Fort St. George Gazette* :—

NOTIFICATION.

In exercise of the powers conferred by clause (*h*) of sub-section (2) of section 37 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, the Governor in Council is hereby pleased to make the following amendment to rule 27 of the Madras Factories (Amended) Rules, 1923, the same having been previously published as required by section 39 of the Act :—

AMENDMENT.

The following proviso shall be added to rule 27 of the said rules, namely,

"Provided that this rule shall not apply to walls which are made of cement plaster, slate or polished chunam."

2. The Superintendent, Government Press, is also requested to supply the Senior Translator to Government with six copies of the above notification.

3. The Commissioner of Labour is requested to issue the requisite amendment to the Madras Factories Manual.

4. The Commissioner is requested to see that proposals concerning public health matters affecting factories are submitted to Government in future in consultation with the Director of Public Health.

(By order of the Governor in Council)

A. McG. C. TAMPOE,
Secretary to Government.

To the Commissioner of Labour.
" the Commissioner of Police.
" all District Magistrates.
" the Director of Public Health [through Local Self-Government (P.H.) Department].
" the Local Self-Government (P.H.) Department.
" the Law (Legislative) Department.
" the Superintendent, Government Press, for publication of notification.
" the Senior Translator to Government.

Copy to the Government of India, Department of Industries and Labour (with C.L.).
" Hon'ble the Resident in Mysore, Bangalore (with C L.).
" Officer-in-charge, Medical Stores Depot, Madras.

Sectt. II-14—2,800—31-10-27.

3-4
11

FORT ST. GEORGE,
OOTACAMUND.
14th May 1928.

From

A.G.C. Tampoe Esq., I.C.S.,

SECRETARY TO THE GOVERNMENT OF MADRAS,
DEVELOPMENT DEPARTMENT,

To

THE Hon'ble the Resident in Mysore

Bangalore.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. 755, dated the 19th April 1928.

RESIDENT'S OFFICE,
BANGALORE.
Diary No. 4382
Date of Receipt 14/5/28
Misc No.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary.

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 755, 19th April 1928

Factories—The Madras Factories (Amended) Rules, 1923—Rule 5 (*c*)—Amendment published.

READ—the following paper:—

G.O. No. 8, Development, dated 4th January 1928.

Order—No. 755, Development, dated 19th April 1928.

The Superintendent, Government Press, is requested to publish the following notification in English and in the vernaculars in the *Fort St. George Gazette*:—

NOTIFICATION.

In exercise of the powers conferred by clause (*a*) of sub-section (2) of section 37 of the Indian Factories Act, 1911 (XII of 1911), as amended subsequently, the Governor in Council is hereby pleased to make the following amendment to the Madras Factories (Amended) Rules, 1923, the same having been previously published as required by section 39 of the Act:—

AMENDMENT.

In the third sentence of clause (*c*) of rule 5 of the said rules, after the words "and a copy of the extract" the words and figures "in so far as it relates to sections 21, 22, 23, 24, 27 and 28 of the Act," shall be inserted.

2. The Superintendent, Government Press, is also requested to supply the Senior Translator to the Government with six copies of the notification.

3. The Commissioner of Labour is requested to issue requisite amendment to the Madras Factories Manual.

(By order of the Governor in Council)

A. McG. C. TAMPOE,
Secretary to Government.

To the Commissioner of Labour.
" the Commissioner of Police.
" all District Magistrates.
" the Director of Public Health, through Local Self-Government (P.H.) Department.
" the Local Self-Government (P.H.) Department.
" the Law (Drafting) Department.
" the Superintendent, Government Press, for publication of notification.
" the Senior Translator to the Government.

Copy to the Government of India, Department of Industries and Labour (with C.L.).
" Hon'ble the Resident in Mysore, Bangalore (with C.L.).
" Officer in charge, Medical Store Depot, Madras.

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 21st May 1928

No. 4907 ENCLOS./

A copy of the marginally* noted ~~letter, with enclosure~~ Proceedings, is forwarded to the District Magistrate, C & M Station, Bangalore, in continuation of the Residency endorsement no. 1639, dated the 16th Feb. 1928

*No. 755 dated 19.4.28 from the Govt. of Madras, Development Deptt.

Sl 324 a (Encl. & Pcl)

Sl 317 (Q)

Secretary to the Resident.

532—15-9-1927—5,000—RPB.

CVA 18.5.28

Letter No. Factory 2/28, dated 6th June,1928, from the Inspector of Factories, C. & M. Station, Bangalore, to the District Magistrate, C. & M. Station, Bangalore.

I have the honour to invite a kind reference to my letter No. 623 dated 6-3-28 and the Hon'ble the Resident's notifications Nos. 93, 94 and 95 dated 17-10-27, 18-10-27 and 18-10-27, respectively, relating to proposals to amend Certain of the Station Factories Rules, and to state that orders amending the rules have not yet been received in this office. I therefore request that the Hon'ble the Resident may be kindly addressed in the matter.

I make this reference as I have taken up the question of getting printed an amended abstract of the Station Factories Rules for supply to the Managers of Certain factories: and the Abstract contains some of the rules proposed to be amended.

No. 2675-B-28.

Copy forwarded to the Secretary to the Resident in Mysore, C. & M. Station, Bangalore, for favour of furnishing the information asked for, in continuation of this office No. 1202. B. 28 dated 17-3-28.

Office of the Dt. Magistrate,
C. & M. Station, Bangalore,
Dated 12th June, 1928.

Dt. Magistrate.

14 JUN 1928

5233
15/6/28.

Not registered
20.6.28.

Telegh. Message

14

From

Registrar
R O

To

The Shanmadar
& The Coll^r. &
Dt. Magte, com
sty.

Would you kindly send a copy of your office no 1202-B-28 dated the 17th March 1928, referred to in the Dt. Magte's endst no 2675 B-28, dated the 12th June 1928 as it does not appear to have been received

C.V.R
20.6.28

S.N.13 (K)

Issued.
21.6.28

No response from the Connecting Office. 4.25 P.M. Obr
20.6.28

Office of the Collector &
Dt. Magistrate,
Civil and Military Station, B'lore.
Dated 21st June 1928.

Dear Sir,

L) S.N/14 Your telephone message of date.

I enclose a copy of this office endorsement No. 1202-B-28 dated 17-3-1928 as desired.

REGISTRAR'S OFFICE
BANGALORE
Register No. 5440
Date of Receipt 22/6/28
File No.

Yours sincerely,

SHERISTADAR.

To
The Registrar,
Resident's Office,
Bangalore.

21 JUN 1928

Letter No. 623/27, dated 6th March, 1928, from E.C. Ward, Esq, Inspector of Factories, C & M Station, Bangalore, to the District Magistrate, C & M Station, Bangalore.

I have the honour to invite reference to the Hon'ble the Resident's Notifications No. 93, dated 17-10-27 and Nos. 94 and 95 dated 18-10-27 relating to proposals to amend certain of the Station Factories Rules and to request you to be so good as to let me know whether the contemplated amendments have been made by the Resident. If so I request that I may kindly be furnished with copies of the Notifications. I make this reference as I have taken up the question of getting printed ~~as~~ an amended abstract of the Station Factories Rules for supply to the Managers of certain factories. The Abstract Rules contain some of the rules which it has been proposed to amend.

Ref. No.1202-B-28,
Dated 17-3-28.

Copy forwarded to the Secretary to the Resident in Mysore, Bangalore, for favour of furnishing the information asked for.

Sd/- T. B. Russell,

Dt. Magistrate.

" C O P Y"

21.6.28

SHERISTADAR.

21/6

Memorandum.

No. 6232

From The Secretary to the
Resident in Mysore,
Bangalore.

Bangalore, dated 2nd July 1928.

To The District Magistrate,
Civil & Military Station,
Bangalore.

S.N. 13
(K)

Reference:- His endorsement No.2675-B-28, dated the 12th June, 1928, regarding amendment of the Factories Rules.

The District Magistrate is requested to state whether he sees any objection to the final issue of the ~~draft~~ amendments to the Factories Rules published in the Residency Notifications No.93, dated the 17th October 1927 and Nos. 94 and 95 dated the 18th October 1927.

(R)

Sdy A.C. Lothian

SECRETARY TO THE RESIDENT.

C.V. Ramanatha Ayyar
29.6.28

Letter No. Fac. 10 of 28, dated 28th June, 1928, from the Superintendent of Excise, C & M Station, Bangalore, to the District Magistrate, C & M Station, Bangalore.

S.N. 169 321/1891

I have the honour to invite your attention to the Notification of the Hon'ble the Resident in Mysore No.123 dated 18.10.24 exempting under Section 30 (1) (b) of the Indian Factories Act as applied to the Civil & Military Station, Bangalore, watchmen employed in Factories from the provision of Section 28 of the said Act provided that no watchmen shall work for more than 12 hours per day nor more than 6 days in the week. But in practice watchmen are employed for more than 12 hours per day and more than 6 days in the week and are given no substituted holiday for work done on a Sunday and the provision under Section 22 of the Act that no substituted holiday should result in any employee working for more than 10 consecutive days is not being observed.

S.N. 169 321-91

2. The provision in the exemption Notification of the Hon'ble the Resident referred to, was apparently made in consonance with Rules 64 and 65 which are not being observed both as regards the hours of work in any one day and the number of days per week in which the watchmen are employed and the payment of overtime fees for work done exceeding 60 hours per week.

3. I discussed the matter with you personally and it was decided that as the nature of the duties which watchmen are required to perform are not so ardous as that of the operatives who are the real producers of an Industrial Concern, they should be exempted from all the provisions of the Act. I would therefore suggest that the Hon'ble the Resident be addressed to exempt unconditionally under 30 (1) (b) watchmen employed in Factories from the operation of Sections 21, 22, 26, 27 and 28 of the said Act and the Rules framed under the Act.

No 3102-B.28

Copy forwarded to the Secretary to the Resident in Mysore, Bangalore, I agree with the Inspector of Factories and request that a notification be issued in the manner suggested by him.

Industrial legislation in India does not attempt to control the working hours of watchmen in general nor from the intermittent nature of their work is it possible to do so. It is unreasonable and inpracticable to attempt to control the hours of work of these who happen to be attached to factories by applying rules intended to apply to hard manual labour while the hours of those who are attached to shops warehouses etc., not subject to the Factories Act, and

and whose duties are of a similar nature, are entirely uncontrolled.

Office of the Dt. Magistrate,
Civil & Military Station, Bangalore,
Dated, 13th July, 1928.

Dt. Magistrate.

2 Kn 14/7

DESPATCH
17 JUL 1928

RESIDENT'S OFFICE
14/7 BANGALORE
Register No. 7082
Date of Receipt 18/7/28
File No. 224/28

Letter No. Fac.2-28, dated the 13th July 1928, from the Inspector of Factories, Civil and Military Station, Bangalore, to the District Magistrate, Civil and Military Station, Bangalore.

SUBJECT - INDIAN FACTORIES ACT - FACTORIES RULES APPLICABLE TO THE C & M STATION, BANGALORE, - AMENDMENTS.

REFERENCE your letter No.2675-B-28 dated 5-7-1928.

As sufficient time has been allowed for the receipt of objections to the draft amendments to the Factory Rules as applied to C & M Station published in the Residency Notifications Nos. 93 dated 17-10-27, 94 dated 18-10-27 and 95 dated 18-10-27 and as no objection has been received, the amendments may be issued as final

2. In this connection I venture to suggest that the Hon'ble the Resident may be requested to order the publication of the Rules corrected up to date in the form of a pamphlet similar to the Madras Factory Rules 1912, for ~~the~~ sale to the public.

Ref. No.2675-B-28.

Copy forwarded to the Secretary to the Hon'ble the Resident in Mysore, Bangalore, with reference to his Memorandum No.6232, dated 2-7-1928. I see no objection to the final issue of the amendments referred to above.

2. I agree with the Inspector's suggestion in para. 2 of the letter and request that steps be kindly taken to carry it out.

Office of the Dt. Magte.
C & M Station, Bangalore
Dated 16th July 1928.

DISTRICT MAGISTRATE.

17/7

RESIDENCY OFFICE
BANGALORE
Received No. 7151
Date of Receipt 19-7-28
224/28

DESPATCH
17 JUL 1928

THE HON'BLE THE RESIDENT IN MYSORE.

---:0:---

No. 66 Dated Bangalore 15th August, 1928.

N O T I F I C A T I O N.

In exercise of the power conferred by Section 30 (1)(b), of the Indian Factories Act, 1911, as applied to the Civil and Military Station of Bangalore, and in supersession of notification No.123, dated the 18th October, 1924, the Hon'ble the Resident in Mysore is pleased to exempt the watchmen employed in the - - factories in the Station from the operation of sections 21, 22, 26, 27 and 28 of the Act.

Sd/ A.C Rothican

Secretary to the Resident.

To be published in the Mysore Residency Orders.

To the District Magistrate,
Civil and Military Station, Bangalore.

BJ

provisions of the proviso to sub-section (1) of section 21 shall apply to them, the Inspector shall take steps to ascertain the desire of all such employees. If he is satisfied that not less than three quarters of such employees desire that the provisions of the said proviso should apply he shall send to the Local Government, through the District Magistrate a report of such request, together with a brief account of the steps taken to ascertain the wishes of such employees. If the Local Government sanction such request, they shall communicate the order of sanction to the District Magistrate, who shall transmit the same to the Inspector and the latter shall communicate the same under his signature to the factory. Such order shall be posted in the Inspection book.

(2) The procedure prescribed in sub-rule (1) shall also be followed where the employees desire that the provisions of the said proviso shall no longer apply to them".

(iii) The following rule shall be substituted for rule 58 o the said rules namely:-

"58. In every factory exempted from the provisions of section 21, sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals; and in every factory exempted from the provisions of section 22, a compensatory period of rest, viz., one full day holiday for each Sunday worked, shall be given within 17 days of the comm ment of the period in respect of which the exemption was avai of.

Explanation.- The provisions of this rule shall be with prejudice to any conditions that may be imposed on granting exemption"

(iv) In rule 61 of the said rules after the word "man" both the places where it occurs the words "or women" shall b inserted.

(v) In rule 62 of the said rules after the word "men" occurring before the words "permitted to work" the words "or shall be inserted.

(vi) In rule 64 of the said rules for the word "sevent two" occurring after the words "hours of work exceed" the "

sixty-six" shall be substituted.

(vii) Rule 65 of the said rules shall be omitted.

(viii) The following rule shall be substituted for rule 65-A of the said rules namely:-

"65-A. Where on account of works on urgent repairs in any factory, the provisions of all or any of the sections 21, 22, 27 or 28 cannot be observed, a written notice shall be sent to the Inspector of Factories, within 24 hours of the commencement of the work, describing briefly the nature of the urgent repairs and the probable period of their duration. No person shall be employed during such period for ~~more~~ than 18 hours in any one day or for 18 hours on more than three consecutive days or for more than 80 hours in any period of seven days".

(ix) In rule 66 of the said rules after the words and figures "provisions of sections 21,22" the figures and letter "24(a),26" shall be inserted.

(x)For clauses (2) and (4) of the said rule 74-A, the following clauses shall respectively be substituted, namely:-

"(2) No person shall employ or permit to be employed in any factory any child or save in such circumstances as may be prescribed, any man or woman whom he knows, or has reason to believe to have already been employed on the same day xx in any other factory".

"(4) No woman other than one holding a position øgxx of supervision or management or employed in a confidential capacity shall be employed in any factory between the hours of 7 P.M. and 5-30 A.M. except when exempted under section 32-A (b) in the case of fish-curing and fish-canning factories and for more than 11 hours per day in such cases".

o/c

SECRETARY TO THE RESIDENT.

To be published in the Mysore Residency Orders.

To the District Magistrate, Civil & Military Station, Bangalore.

BT

Sectt. II-14—2,800—31-10-27.

FORT ST. GEORGE,
~~OOTACAMUND~~,
11th August 1928.

From

8013 M.R.RY.R.Ramaswami Ayyangar Avargal,
15/8/28 Assistant SECRETARY TO THE GOVERNMENT OF MADRAS,
DevelopmentDEPARTMENT,

To

THE Hon'ble the Resident in Mysore, Bangalore.

SIR,

I am directed to forward the enclosed ~~proceedings~~ Memorandum of the Madras Government,

No. 4078-II/27-3, dated the 10th August 1928.

Draft submitted.
V.Ramanathan
17.8.28.

I have the honour to be,
Sir,
Your most obedient servant,

R Ramaswami
Assistant *Secretary.*

b

Government of Madras

Development Department.

Memorandum No.4078-II/27-3 dated the 10th August 1928.

The Superintendent, Government press, is requested to publish the following notification in the Fort St.George Gazette:-

NOTIFICATION.

In exercise of the powers conferred by clause(j) of sub-section (2) of section 37 of the Indian Factories Act,1911, as amended, the Governor in Council proposes to make the following amendment to the Madras Factories(Amended) rules, 1923, published on pages 992 to 1007 of part I of the Fort St.George Gazette dated 11th September 1923, as subsequently amended. The amendments are published as required by section 39(1) of the Act for the information of all persons likely to be affected thereby and under section 39(2) of the Act notice is hereby given that the said draft will be taken into consideration on or after 15th November 1928. Any objections or suggestions thereto should be sent to the Commissioner of Labour before that date.

AMENDMENT.

For the existing Form Q substitute the following

(Vide Form attached)

(By order) R. Rama Swamy 11.8.28
Assistant Secretary.

To the Commissioner of Labour.
" " of Police.
To all District Magistrates.
To the Director of Public Health(through Local Self Govt.Dept.(P.H.)
" Local Self Government(P.H.)Department.
" Law(Drafting)Department.
" Superintendent, Government press for publication of notification.
Copy to the Government of India, Department of Industries and Labour.
Copy to the Hon'ble the Resident in Mysore, Bangalore.

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 21/8/ 192 8.

No. 7916 ENCLOS. Two

A copy of the marginally* noted ~~letter, with enclosure~~ paper, is forwarded to the District Magistrate, Com Stn., Bangalore, for information

J. N. 21/8

*Memo *No. 4078-II/27-3 dated 10.8.28 of ~~from~~ the Govt of Madras Development Deptt.

R. V. Ramanathan for *Secretary to the Resident.*

532—15-9-1927—5,000—RPB. 17-8-28

23

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. 8350 Enc. 1
224-1928.

From
A. C. Lothian, Esquire, I.C.S.,
SECRETARY TO THE RESIDENT IN MYSORE.

To
The Controller of Printing,
Stationery and Stamps,
Calcutta.

Dated Bangalore, 4th Sept. 192 8.

Subject.

Printing of the Bangalore Factories Rules in pamphlet form.

Sir,

I am directed to state that the District Magistrate, Civil & Military Station, Bangalore, recommends that copies of the Bangalore Factories Rules issued under the Resident's notification No.9, dated the 25th January, 1924, may be printed (as amended up to date) in the form of a pamphlet and made available for sale to the public. I am to request that, if there be no objection, sanction may kindly be accorded to the printing of the pamphlet at the Residency Press, Bangalore.

Para. 2 of S.N. 18

* Copy enclosed.
S.N. 117
521-91

I have the honour to be,
Sir,
Your most obedient servant,

Captain.
for SECRETARY TO THE RESIDENT.

BJ

Letter No. Fac.C.R.13 of 28, dated 28th August 1928, from the Inspector of Factories, Civil and Military Station, Bangalore, to the District Magistrate, Civil and Military Station, Bangalore.

Subject:- Indian Factories Act 1911(XII of 1911) - Rules - amendment.
Reference:- Your No. 4022-B-28, Dated 24-8-28.

Form Q prescribed in the draft notification under the Madras Factories (amended) Rules 1923, as amended from time to time, received with your above reference, has been so amplified as to ensure greater precautions against danger to which the operatives attending to machinery are exposed. : The original form Q is intended as a protection from danger of persons employed in attending to machinery, as contemplated in Section 37(2)(j) of the Act. Following the publication of Form Q under the Madras Factories (amended) Rules, the Station Rules were accordingly amended in the Hon'ble the Resident's Notification No.43, dated 18-4-25, by prescribing Form Q in rule 53-A of the Station Rules. Accidents are of frequent occurrence in the Tobacco Manufactures (India) Ltd., due largely to the carelessness of the persons employed; though such accidents are either absent in the other factories or the injuries sustained by operatives are so slight that they are not reported ~~Tet~~ yet, it is not desirable to differentiate between one factory or particular factories and the others in the formulation of rules. I, therefore, consider that Station Rule 53-A should be accordingly amended substituting Form Q as proposed in the draft notification of the Madras Government for the existing form Q prescribed in Rule 53-A of the Station Rules. I enclose a draft notification for favour of consideration.

No.4022-B-28.

Copy with copy of the enclosure forwarded to the Secretary to the Resident in Mysore, Bangalore, for favour of necessary action with reference to his No.7916/224-1928, dated 21-8-1928.

Office of the Dt. Magte.,
C & M Station, Bangalore,
Dated 3rd September 1928.

DT. MAGISTRATE.

DISPATCHED
5 SEP 1928

THE HON'BLE THE RESIDENT IN MYSORE,
BANGALORE.

No. Bangalore, dated

In exercise of the powers conferred by clause (j) of sub-section (2) of section 37 of the Indian Factories Act, 1911, as amended, and as applied to the Civil and Military Station of Bangalore, the Hon'ble the Resident in Mysore proposes to make the following amendment to rule 53 A of the Bangalore Civil and Military Station, Factories (Amended) Rules 1924, published with the Hon'ble the Resident's Notification No. 43, dated 18-4-1925.

S.N. 197 (1)

The amendment is published as required by section 39(1) of the Act for the information of all persons likely to be affected thereby and under section 39(2) of the Act, notice is hereby given that the said draft will be taken into consideration on or after 1st January 1929.* Any objections or suggestions thereto should be sent to the Inspector of Factories.

* 2 months notice must be given from date of publication. Date may be substituted if necessary of course of publication.

AMENDMENT.

Substitute the following for existing Form Q prescribed in Rule 53-A:-

Form Q.

NOTICE TO ALL FACTORY EMPLOYEES.

1. Keep safety guards in position. They are for your protection.
2. Do not expect your helper to be so good a mechanic as you are.
3. Stop machinery to clean, oil, adjust or repair and do not try to operate a machine you do not understand.
4. Do not use machine with guard removed.
5. Report to your employer unsafe places and machinery.
6. Do not attempt to repair electrical equipment but call an electrician.
7. Remember there is always danger in removing belts while machinery is running.
8. Never try to shift a moving belt by hand.
9. Stop the machinery to replace heavy belts.
10. Never wear loose, torn or improperly fitted clothing where machinery is working. Loose sleeves around machinery are invitation for broken arms.
11. Goggles should be worn while working at Grinders, shavers, welders, metal ~~furing~~ forging and chipping. Always use a screen when chipping.

12

12. Mushrom heads of tools are dangerous.

13. Never strike tempered steel with a hammer or other metal object.

14. Cultivate a habit of caution; carelessness often leads to loss of life.

15. See that wrenches fit properly.

16. Do not let shapp tools lie around carelessly.

17. Never stand or walk under crane loads.

18. Walk with care on wet floors.

19. Before using ladders see that they are equipped with safety spikes or hooks and that runes are sound. Never use a weak or defective ladder.

20. Remember all scaffolds and ladders are not safe.

21. Running, horseplay or scuffle in a factory is dangerous.

22. Do not wear rings on your fingers. Machinery may rip them off and the fingers with them.

23. Do not think you cannot have an accident because you never had one.

24. Do not work machinery entrusted to another even in his absence.

25. Do not be talking to your neighbour while at work on machinery. The talk leads to distraction and your hands may get caught in the machinery.

26. Do not go to the hot water tank in the factory for a bath. If you desire a bath, go home and have it.

SECRETARY TO THE RESIDENT.

To be published in the Mysore Residency Order

To the Director, Commercial Intelligence, Bangalore

'DRAFT'

(Sd.) J. W. Ward.

Inspector of Factories.

"C O P Y"

SHERISTADAR. 28

8.9.28

6.9.28

THE HON'BLE THE RESIDENT IN MYSORE.

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No. 74 Dated Bangalore 13th September 1928.

NOTIFICATION.

In exercise of the powers conferred by clause (j) of sub-section (2) of section 37 of the Indian Factories Act, 1911, as amended, and as applied to the Civil and Military Station of Bangalore, the Hon'ble the Resident in Mysore proposes to make the following amendment to rule 53A of the Bangalore Civil and Military Station Factories (Amended) Rules 1924, published with the Hon'ble the Resident's Notification No. 43, dated 19th April 1925.

The amendment is published as required by section 39 (1) of the Act for the information of all persons likely to be affected thereby and under section 39(2) of the Act, notice is hereby given that the said draft will be taken into consideration on or after 1st January 1929. Any objections or suggestions thereto should be sent to the Inspector of Factories.

AMENDMENT.

Substitute the following for existing Form Q prescribed in Rule 53-A:-

Form Q.

NOTICE TO ALL FACTORY EMPLOYEES.

1. Keep safety guards in position. They are for your protection.
2. Do not expect your helper to be ~~so~~ as good a mechanic as you are.
3. Stop machinery to clean, oil, adjust or repair and do not try to operate a machine you do not understand.
4. Do not use a machine with the guard removed.
5. Report to your employer unsafe places and machinery.
6. Do not attempt to repair electrical equipment but call an electrician.
7. Remember there is always danger in removing belts while machinery is running.
8. Never try to shift a moving belt by hand.
9. Stop the machinery to replace heavy belts.
10. Never wear loose, torn or improperly fitted clothing where machinery is working. Loose sleeves around machinery are ~~invitation for~~ limit broken arms.

11. Goggles should be worn while working at Grinders, shapers, welders, metal pouring and chipping. Always use a screen when chipping.

12. Mushrom heads ~~of~~ on tools are dangerous.

13. Never strike tempered steel with a hammer or other metal object

14. Cultivate a habit of caution; carelessness often leads to loss of life.

15. See that wrenches fit properly.

16. Do not let sharp tools lie around carelessly.

17. Never stand or walk under ~~xx~~ crane loads.

18. Walk with care on wet floors.

19. Before using ladders see that they are equipped with safety spikes or hooks and that the rungs are sound. Never use a weak or defective ladder.

20. Remember all scaffolds and ladders are not safe.

21. Running, horseplay or ~~scuffle~~ scuffling in a factory is dangerous.

22. Do not wear rings on your fingers. Machinery may rip them off and the fingers with them.

23. Do not think you cannot have an accident because you never had one.

24. Do not work machinery entrusted to another even in his absence.

25. Do not ~~be talking~~ talk to your neighbour while at work on machinery, ~~The talk leads to distraction~~ as it distracts attention and your hands may get caught in the machinery.

26. Do not go to the hot water tank in the factory for a bath. If you ~~desire~~ want a bath, go home and have it.

o/c

for SECRETARY TO THE RESIDENT.
Captain

To be published in the Mysore Residency Orders.

The District Magistrate, Civil & Military Station, Bangalore.

BJ

Sectt. II-14—2,800—31-10-27.

FORT ST. GEORGE,

19th September 1928

From

A. McG. C. TAMPOE Esq., I. C. S.,

SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT.

To

THE Hon'ble the Resident in Mysore,

Bangalore.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government,

No. 1574 Press, dated the 19th September 1928.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary.

20/a

GOVERNMENT OF MADRAS.

Received.....1928. Registered.....1928.

Abstract.

Factories.-

Rules - draft amendments - published.

DEVELOPMENT DEPARTMENT.

G.O.Press,No.1574,dated 19th September 1928.

****

Read.-

G. O. No.1262, dated the 31st July 1928.
From the Commissioner of Labour,D.Dis.1053/28,dated 6-5-1928.

O R D E R.-

The amendments proposed by the Commissioner of Labour to the rules relating to transmission machinery in paragraph 14 of his letter read above are approved.

2. The Superintendent,Government Press, is requested to publish the notification appended to this order in English and in the vernaculars in three successive issues of the Fort St. George Gazette. The Commissioner of Labour is requested to -- forward to Government with his remarks any objections or suggestions that are received by him up to the 15th January 1929.

3. The Superintendent,Government Press, is requested to supply the Senior Translator to Government with six copies of the notification.

(By order of the Governor in Council).

for SECRETARY TO GOVERNMENT.

To the Commissioner of Labour.
" Commissioner of Police.
To all District Magistrates.
To the Director of Public Health, through the Local Self Government Department.
" Local Self Government(Public Health) Department.
" Law (Drafting) Department.
" Superintendent,Government Press, for publication of notification.
" Senior Translator to Government.
Copy to the Government of India, Department of Industries and Labour, with C.L.
" Hon'ble the Resident in Mysore, Bangalore,with C.L.

---

v.m.v/19-9-28.

Appendix.

NOTIFICATION.

S.N 114/a (1)

The following draft of certain amendments to the Madras Factories (Amended) Rules, 1923, published in Notification No.246 dated 28th August 1923 printed at pages 992 to 1007 of Part I of the Fort St. George Gazette, dated 11th September 1923, which the Governor in Council proposes to make under clause (j) of sub-section (2) of section 37 of the Indian Factories Act, 1911 (Act XII of 1911) as subsequently amended, read with section 21 of the General Clauses Act, 1897 (Act X of 1897) is hereby published as required by sub-section (1) of section 39 of the Indian Factories Act for general information. Under sub-section (2) of section 39 of the said Act, notice is hereby given that the said draft will be taken into consideration on or after the 15th January 1929. Any objections or suggestions which may be received from any person with respect to the said draft before the date aforesaid will be considered by the Governor in Council. Objections and suggestions should be sent to Government through the Commissioner of Labour.

Draft amendments.

1. Clause (e) of rule 2 of the said rules shall be omitted.

2. For rule 36 of the said rules, the following shall be substituted, namely:-

" 36. The following parts of machinery shall be securely fenced or protected if in motion and within reach:-

All shafts, whether vertical or horizontal, wheels (including balancing and momentum wheels besides the parts mentioned in section 18(1)(a) and (b), drums or pulleys (including fast and loose pulleys), couplings, collars, clutches, toothed wheels, straps, whether horizontal, inclined or vertical, bands, belts, chains, ropes and wires, or other devices by which any machine or appliance receives its motion. Also all projecting set screws, keys, nuts or bolts on revolving parts of machinery."

Explanation.- The fences and other devices for protection shall be so constructed and designed as to render it impossible for any person to pass between them and a moving part and also in such a manner as to give protection to a person oiling, cleaning or otherwise

otherwise attending to machinery and to all persons who may be in the neighbourhood of a moving part while it is in motion.

Exception.- Where in any case any of the parts mentioned in this rule are not, in the opinion of the Inspector of Factories, a source of danger to any person employed in the factory, he shall, at the request of the occupier or manager of the factory, give such occupier or manager a certificate in writing clearly specifying the parts which are not a source of such danger. This rule shall not apply in respect of any parts specified in such certificate.

3. In rules 48 and 50 of the said rules and in questions 23 and 32 of Form N annexed to the said rules, the word 'transmission' shall be omitted.

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All commy could be to the Secy' Resident name. Ban by designatio

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 27th Septr 1928

No. 9137 ENCLOS. 2

A copy of the marginally* noted ~~letter, with enclosure~~ Proceedings, is forwarded

*No. 1574 dated 19.9.28 of ~~from~~ the Govt. of Madras Development Deptt } to the District Magistrate, Commissioner, Bangalore.

Encl. 1 No. 2 dated

Secretary to the Resident.

532—15-9-1927—5,000—RPB. C V Ramanathan 22.9.28

GOVERNMENT OF INDIA
CENTRAL PRINTING OFFICE.

P.O. 81/13/28, New Delhi, the 27th September 1928.

To

The Secretary to the Resident in Mysore,

BANGALORE.

Sir,

With reference to your letter No.8350/224-1928, dated the 4th September 1928, I have the honour to accord sanction to the printing, in Royal Octavo size, of the Bangalore Factories Rules at the Residency Press, Bangalore. The periodicity of printing will be "When additions and alterations are so numerous as to necessitate reprinting". Addenda and Corrigenda to the Rules may be printed as required.

2. The work, when required to be printed, should be sent direct to the Residency Press accompanied by a requisition in standard form S-99A, in duplicate. The Manager of the Press will then forward the duplicate copy to the Manager, Central Publication Branch, Calcutta, who will make necessary arrangements for the distribution and sale of the publication.

3. The Rules forwarded with your letter under reply are returned herewith.

I have the honour to be,
Sir,
Your most obedient servant,

Offg. Deputy Controller, Printing.

Copy forwarded for information to the:-

1. Manager, Residency Press, Bangalore.
2. Manager, Central Publication Branch, Calcutta.
3. Pay and Accounts Officer, Bangalore.
4. Examiner, Government Press Accounts, Calcutta.

Draft submitted

Sd/- J.H. Golder.

Offg. Deputy Controller, Printing.

R. V. Ramanathan
6.10.28

M.L.P. 25.9.28.

Mysore

THE HON'BLE THE RESIDENT IN MYSORE.

Notification.

No 9, dated Bangalore, the 25th January 1924.

The following rules made by the Resident in Mysore in virtue of the powers conferred on him by section 37 of the Indian Factories Act, 1911 (XII of 1911), as applied to the Civil and Military Station of Bangalore, and in supersession of the rules in his notification No. 20, dated the 17th February 1922, are hereby published for general information :—

RULES.

DEFINITIONS.

1. These rules and orders may be cited as the Bangalore Civil and Military Station Factories (Amended) Rules, 1924.

2. In these rules and orders—

a. "The Act" means the Indian Factories Act of 1911 as amended by the Indian Factories (Amendment) Act, 1922 and the Indian Factories (Amendment) Act, 1923.

b. Words and expressions defined in the Act shall be deemed to have the same meaning as in the Act.

c. "Inspector" means the Inspector appointed under section 4, sub-section (1) of the Act.

d. A "belt hanger" is a perch or guard fixed near the side and upper edge of a pulley on which the belt can rest when removed from its pulley.

e. "Transmission machinery" includes every shaft, wheel, drum or pulley (including any system of fast and loose pulleys), coupling, clutch, strap, band, belt, chain, rope or other device incidental to the transmission of motion between any prime-mover and any machine or appliance, or by means of which the machine or appliance receives its motion.

S-N-52 & Ver. N&M No 23 4.4.29.

f. "Within reach" means within six feet of any spot on which any person may have to stand or which any person may have to pass in the course of his employment.

INSPECTION.

Section 37 (2) (a).

3. The Inspector shall be primarily responsible for the administration of the Act within the area for which he is appointed. He shall inspect every factory other than a seasonal factory within the area at least twice yearly, and every seasonal factory at least once during each season of work. He shall also make such further inspections as may appear to him or to the authority to whom he is subordinate to be necessary in order that he may satisfy himself that the provisions of the Act and of these rules are duly observed.

4. The manager of each factory shall maintain a bound inspection book and shall produce it when required by the Inspector or Certifying Surgeon.

Statements of (i) the exemptions granted to the factory, (ii) particulars of lime-washing, etc., and (iii) particulars of rooms in the factory, in Forms J, G and H respectively shall be pasted in it.

5. *a.* In addition to and without prejudice to any other powers or duties which the Inspector may exercise under the Act or rules, he shall at each inspection of a factory fill up the Inspection Report in Form M and satisfy himself—

i. that the provisions made in the Act and rules to secure the health and safety of the operatives are observed;

ii. that the children employed in the factory have been duly certified and that none are employed who are obviously unfit;

iii. that the register of all the persons employed in the factory, of their hours of work and of the nature of their employment is kept in the prescribed Form D;

iv. that the periodical stoppages of work and the holidays provided by the Act are granted and that the limits of hours of work laid down therein are not exceeded;

v. that the provisions of section 31 and of the rules relating to the payment of overtime are duly observed in factories exempted from the provisions of section 27;

vi. that the abstracts and notice (Form C) required by section 36 of the Act are duly affixed and that the registers required by these rules are properly maintained.

b. He shall further enquire into the cause of all accidents which have taken place since the last inspection.

c. Finally, he shall note how far the defects pointed out at previous inspection have been removed and how far orders previously issued have been complied with. Any defects and illegalities which have come to light at the present inspection as well as any orders passed by him under the Act shall then be recorded. An extract from this record containing the orders of the Inspector and such remarks on defects found to exist as he may wish to bring to the Manager's notice shall be sent to the Manager in Form O, and a copy of the extract shall be sent to the District Magistrate. The orders sent to the Manager or occupier by the Inspector of Factories shall be pasted in the Inspection Book kept under rule 4.

6. The Inspector shall keep a file of the records of his inspection and on the tenth day of each month shall submit in Form M attached to these rules, a diary showing the work done in the preceding month to the authority to whom he is subordinate for the purposes of this Act. A copy of the said diary shall be retained by the Inspector.

7. In the case of factories situated in places coming under the Municipal Act, if it appears that there has been a disregard of the provisions of any Municipal or other local Act relating to sanitary arrangements, removal of objectionable rubbish, the cleaning and fencing of water tanks or like matters, the Inspector shall, without prejudice to any action which he is empowered to take under the Act and rules, draw the attention of the Health Officer or Sanitary Inspector of the Municipality to the breach of the sanitary regulations in question.

DUTIES OF A CERTIFYING SURGEON AND OF PERSONS AUTHORIZED TO EXERCISE HIS FUNCTION.

Section 37 (2) (*c*) *and* (*d*).

8. *a.* The duties of a Certifying Surgeon and of a person authorized under section 8 of the Act to exercise his functions shall comprise the examination of children desirous of being employed and the re-examination of children in respect of whom a notice under section 8-A has been served upon the Manager, and who desire to be re-employed. Certificates of age and fitness shall be given to such children as are found qualified to receive them. A fee of annas four shall be payable by Government for such examination or for the grant of a certificate in pursuance thereof.

b. The Certifying Surgeon or person authorized as aforesaid shall fix such place and such times as may be convenient for the attendance of persons wishing to obtain certificates of age and physical fitness. Notice of the place and the times thus fixed shall be given to the managers of factories within the local limits for which the Certifying Surgeon is appointed.

9. i. Every Certifying Surgeon shall keep a bound book containing certificates in Form E in foil and counterfoil. The forms shall be numbered consecutively and shall be printed on cloth-backed paper.

ii. Every certificate granted under section 7 of the Act to a person desirous of being employed in a factory shall be prepared by filling up the foil and counterfoil, on which shall also be impressed the left thumb mark of the person in whose name the certificate is granted.

iii. The Certifying Surgeon shall, if he is satisfied as to the correctness of the entries made therein, sign the foil and initial the counterfoil, and shall deliver the foil to the person in whose name the certificate is granted. The foil so delivered shall be the certificate granted under section 7 of the Act.

iv. A Certifying Surgeon revoking a certificate under section 7, sub-section (2), shall cause the word "*revoked*" to be stamped in red ink on the foil and counterfoil.

v. If the Certifying Surgeon refuses to grant to any person a certificate under this rule no fresh application for a certificate shall be made on behalf of such person until a period of three months has elapsed, unless the Certifying Surgeon when he refuses to grant the certificate gives permission in writing for an application to be made at an earlier date.

10. Every person autorized under section 8 of the Act to exercise provisionally the functions of a Certifying Surgeon, shall grant certificates in the manner provided for in the last foregoing rule. The word "Provisional" shall be printed or stamped in red ink at the top of each foil and counterfoil.

11. i. When a person to whom a certificate under section 7 of the Act has been granted loses such certificate, he may apply to the Certifying Surgeon for a copy of the certificate, and the Certifying Surgeon, after making such enquiry from such person's employer (or if he is unemployed from his last employer) and from such other sources as he deems fit, may grant a duplicate thereof. The word "Duplicate" shall be clearly written in red ink across such certificate and initialled by the Certifying Surgeon. The counterfoil in the bound book of forms shall be similarly marked "Duplicate" and initialled.

ii. For every copy of a certificate granted under clause (i) of this rule, a fee of eight annas which shall be credited to Government shall be charged. The Certifying Surgeon shall maintain a register in Form F of all fees paid for the issue of copies of certificates, and shall initial each entry made therein.

iii. No duplicate of a certificate granted under section 7 of the Act shall be granted to any person otherwise than in accordance with the provisions of this rule.

12. i. The Certifying Surgeon shall ordinarily visit every factory within the local limits for which he is appointed, in which children are known to be employed, at least once in three months and shall give previous notice of his visits. At each of these visits the Manager shall produce before him at such time as he may fix all children employed in the factory, whether actually at work or not.

ii. The Certifying Surgeon shall personally examine every child, who is in possession of a "Provisional" certificate granted under section 8 of the Act and shall, if he is satisfied that a certificate should be granted, destroy the provisional certificate and issue his own certificate in place of it.

iii. If on such examination, the Certifying Surgeon is of opinion that the person in possession of a "Provisional" certificate granted under section 8, is under the age of twelve years or is not fit for employment in a factory, he shall impound the certificate, and write on it the word "Cancelled" over his signature. He shall then forward the certificate with such remarks as he considers necessary to the Inspector of Factories for information, and shall also infom the person who issued it that it has been cancelled.

13. The Certifying Surgeon at his periodical visits shall satisfy himself as to the fitness of the children employed in the factory and shall revoke the certificates of any whom he deems to be unfit.

14. The Certifying Surgeon shall enter in the inspection book a note detailing the results of each visit to the factory and shall forward a copy of this note to the Inspector.

Sanitary Conditions.

Section 37 (2) (*e*).

15. In every factory all the inside walls of the rooms and all the ceilings of such rooms (whether such walls or ceilings be plastered or not), and all the passages and staircases shall be limewashed at least once in each year, this period to date from the time when they were last limewashed. All the beams, rafters, doors, window-frames and other wood-work with the exception of floors shall be either limewashed at least once a year dating from the time when they were last limewashed or shall be painted or varnished once in seven years dating from the time when they were last painted or varnished and shall be kept in a cleanly state. The dates on which limewashing, painting or varnishing is carried out shall be duly entered in Form G, which shall be shown to the Inspector when required.

16. Rule 15 shall not apply to the following:—

i. Rooms used only for the storage of articles,

ii. walls or ceilings of rooms which are made of galvanized iron, flat tiles, glazed bricks, glass, slate, bamboo, thatch, cement, plaster or polished chunam;

iii. rooms in which manufacture is carried on in any gas works, forage presses, chemical works and cement factories;

iv. engineering workshops or foundries in which 2000 cubic feet of air space is provided for each person employed;

v. walls in oil mills below a height of 5 feet from the ground;

vi. brick and tile works in which glazed bricks or tiles are made;

vii. walls of railway running sheds;

viii. works in which process of soap manufacture is carried on;

ix. rooms in sugar factories in which sugar is stored or in process of manufacture;

x. rooms of tanneries in which salting, tanning and dressing of hides and skins are carried on;

xi. ceilings of rooms in which the lowest part is at least 20 feet from the floor;

xii. ceilings of rooms in which bleaching and dyeing is carried on;

xiii. any other factory or parts thereof in which limewashing or painting is in the opinion of the Resident in Mysore unnecessary to satisfy the requirements of section 9 (*a*) of the Act as to cleanliness.

17. No rubbish, filth or *debris* shall be allowed to accumulate or to remain on any premises in a factory in such a position that effluvia therefrom can arise within the factory.

18. All drains carrying waste or sullage water shall be constructed in masonry or other impermeable material and shall be regularly flushed and, where possible, connected with some recognized drainage line.

19. The compound surrounding every factory shall be maintained in a strictly sanitary and cleanly condition.

20. The Manager of every factory shall enforce the proper use of latrines and prevent pollution by excreta of the surface of the ground in the vicinity of the latrine and in the compound of the factory.

21. Proper arrangements shall be made for maintaining in a clean and drained condition the area round the place where drinking water is distributed to the operatives.

PREVENTION OF OVERCROWDING.

Section 37 (2) (*f*).

22. i. There shall be provided for each person employed at one time in any room of a factor 36 square feet of floor space and

i. where mechanical or electrical power is not used, a breathing space of at least 500 cubic feet and

ii. where mechanical or electrical power is used, a breathing feet.

Add the following as a proviso to rule 22(1).

"The Resident may relax the provisions of this rule in respect of any room where in his opinion such relaxation involves no danger to the health of the persons employed therein.

...ing is carried on, an efficient ...on in the process of drying the yarn shall be ... not be carried on in any room where any other process of manufacture ... performed.

(ii) In every room of a factory ventilating openings shall be provided in the proportion of 5 square feet for each person employed in such room, and the opening shall be such as to admit of a continued supply of fresh air:

Provided that, subject to the control of the Resident in Mysore, the Inspector may, for reasons to be recorded in writing, relax the conditions of this rule where, in his opinion, this may be done with due regard to the health of the persons employed in any room.

PROVISION OF SANITARY ACCOMMODATION.

Section 37 (2) (*h*).

5. N. 91. 24. The occupier of every factory shall provide latrines of a design approved by the Health Officer within the precincts of the factory in an accessible place detached from the other factory buildings, and the accommodation shall be on such scale as may be laid down by the municipal authority provided that it shall not in any case fall short of the following scale:—

			Seats.
Where the number of operatives does not exceed 50	...	...	3
Do. exceeds 50, but does not exceed 150	...	...	4
Do. exceeds 150, but does not exceed 250	...	...	5
Do. exceeds 250	...	...	... One seat for every 50 or fraction of 50.

The orders of the Health Officer on the subject of the design of latrines shall be subject to an appeal to the President of the Municipal Commission.

" 8 25. If females are employed, separate latrines screened from those for males and marked in the vernacular in conspicuous letters " For women only" shall be provided on the scale laid down ... 24. Those for males shall be similarly marked " For men only".

... and cut or tarred to a height

Amendment.

The following proviso shall be added to rule 26 of the said rules:—

" Provided that this rule shall not apply to walls which are made of cement plaster, slate or polished chunam ".

... trenches ... out as often as is necessary and at least once ...

... of the Resident in Mysore, in the case of a factory situated in a place ...lings and from which access to the open country on at least two sides of ...ne accommodation is unnecessary to ensure the health of the operatives, ...ry from the provisions of rules 24 to 27, by order in writing kept ...ases the factory shall provide for the employees simple earth trenches ...ery three days.

DRINKING WATER.

Section 37 (2) (*i*).

29. Drinking water shall be supplied to the employees free of cost.

30. Wherever practicable, drinking water shall be supplied—

a. from taps connected with a public water-supply from which a sufficient supply of water can at all times be drawn as required, or

b. from a well or wells so situated and constructed as to prevent pollution or contamination with organic matter or other impurities.

31. If in any factory it is not practicable to supply water in accordance with the methods prescribed by rule 30, or if the public water-supply is intermittent, then there shall be provided a storage of water, fit for drinking, supplying at least as many gallons per day as there are persons employed in the factory. All such storage of water shall be so arranged as to prevent any possibility of contamination.

Provision of means of escape in case of Fire.

Section 16 *and Section* 37 (*1*).

32. Every building of more than one storey shall be provided with at least two sets of stairs or steps permanently fixed either inside or outside the building so as to afford direct and unimpeded access from every part of the factory to the ground level and such stairs shall be provided with suitable and sufficient hand rails; provided that in the case of an upper storey in which not more than 20 persons are employed it shall be sufficient to provide one set of stairs made of non-combustible materials.

33. In every factory of more than one storey high every window or door giving access to an external staircase shall be so arranged as to open immediately from the inside.

34. Notwithstanding anything contained in rule 32 every ginning factory shall be provided with at least two flights of stairs made of brick-work or other fire-resisting material.

Fencing and Guarding of Machinery.

Section 37 (2) (*j*).

5.N.S2.

35. The following parts of transmission machinery shall be securely fenced if in motion and within reach:—

i. All shafts, couplings, collars, clutches, toothed wheels, pulleys, driving straps, chains and ropes, unless in the opinion of the Inspector they are by reason of their construction or position incapable of being a source of danger to any person employed.

ii. All projecting set screws, keys, nuts or bolts on revolving parts, except such as are countersunk or otherwise made safe.

iii. The underside of all heavy overhead main driving belts or ropes if there is any probability of persons having to pass under them.

36. The following parts of machine tools shall be securely fenced:—

The back gears and change wheels of lathes; the back gears and bevel gearing of drilling machines; and the gear wheels of planing, shaping, slotting and milling machines which are within reach.

37. Every platen machine in a printing work shall be fitted with an efficient finger guard.

38. All emery wheels shall be provided with the strong wrought iron guards.

39. All hoist gates shall be self-locking and incapable of being opened unless the cage is opposite the floor.

40. Every circular saw shall be provided with a strong metal guard with a riving knife at the back of the saw. The saw under the table shall be completely guarded.

Special Rules for Fencing in Textile Factories.

41. In addition to the provisions of anything hereinbefore contained the following special provisions shall apply to textile factories to the extent therein indicated:—

(i) In respect of blowing room machinery:—

a. Beater covers and the door immediately above the dirt grid of all openers, combined openers and scutchers, scutcher lap machines, hard waste breakers and similar machines shall be fitted with an automatic locking arrangement which shall render it impossible to open the covers or the grid doors while the beater is still running, or to restart the machinery until the doors have been closed.

b. The nip between the cage wheels and calendar wheels shall be efficiently protected on all machines, preferably by 'spectacle' guards, extending round the outer edge of both wheels.

c. In the case of scutchers efficient plating shall be provided for the slow motion and for pulleys and the beater shaft ends shall be suitably encased in metal sleeves.

d. All lap rollers shall be provided with lap protectors.

e. Cotton openers, combined openers and scutchers, scutchers and lap machines, hard waste breakers and similar machines shall be driven from counter-shafts provided with fast and loose pulleys and efficient belt shifters.

ii. In respect of carding machines—

a. All feed roller wheels, doffer and barrow wheels, side shaft wheels, calendar wheels and collar wheels shall be efficiently fenced.

b. Except in cases where it is unnecessary to open cylinder doors for the purpose of stripping the cylinder, every cylinder door shall be fitted with a safety automatic locking motion to prevent the door from being opened until the cylinder has ceased to revolve and to render it impossible to restart the machine until the door has been closed.

iii. In respect of drawing frames the roller gearing shall be effectively covered.

iv. In respect of speed frames:—

a. Headstocks shall be fitted with an automatic locking arrangement which shall prevent the doors being opened while the machinery is in motion, and shall render it impossible to restart the machine until the doors have been closed.

b. Bobbin skew gear wheels shall be covered over the top and the covers shall be extended both in front and behind round the edge of the wheels, except in those cases where the spindles are not cleaned whilst the machinery is in motion.

c. Spindle skew gear wheels shall be effectively covered.

d. Lifter rack wheels shall be securely fenced, the guard to be such that it will effectively protect the nip both as the rail rises and as it falls.

v. In respect of self-acting mules—

a. Guards for middle back shaft scrolls shall be fitted with flanges to protect the intake of the bands and the side of the scroll. The guards for the middle draw band carrier pulleys shall be either fixed to the bottom creel board, or be so fastened otherwise that they cannot readily be knocked aside. The side pieces of the guard shall be extended far enough inwards completely to guard the nip between the band and the scroll.

b. All headstocks shall be provided with strong sheet iron guards high enough to cover the rim pulley and so shaped as to prevent any moving portion of the machinery being reached from the back when the guard is in position.

c. The guards for the end draw band pulleys shall be extended at least half an inch beyond the end of the pulley.

d All quadrant pinions shall be securely fenced.

e. No person shall be allowed to be between the fixed and traversing parts unless the mule is stopped on the outward run.

f. All front and back carriage wheels shall be guarded by efficient toe guards.

g. All spinning mules shall be driven from counter-shafts which shall be provided with fast and loose pulleys and efficient belt shifters.

vi. In respect of ring and throstle and doubling frames—

a. The outer ends of the frames shall be fitted with metal plates.

b. Where both the tin rollers revolve upwards, guards made of strong rigid bars placed so that the vertical gap between them is not more than 7 inches shall be permanently and securely fixed along the whole length of each ring frame and such guards shall not be removable without the use of tools.

vii. In respect of calendering machines—

Every calendering machine shall be provided with an efficient 'nip' guard along the whole length on the intake side of each pair of bowls, and shall be so fitted and maintained while the machine is in use as to prevent the access of any person's fingers to the point of contact of the rollers or bowls.

Additional Fencing in Ginning Factories.

42. In addition to the provisions of anything hereinbefore contained, the following special provisions shall apply to cotton ginning factories to the extent therein indicated:—

a. The line shaft or second motion shall be completely enclosed by a continuous wall or unclimbable fencing with only so many openings as are necessary for access to the shaft for removing cotton seed, cleaning and oiling; and such openings shall be provided with gates or doors which shall be kept closed and locked.

b. The toothed rollers of the opener shall be guarded by securely fixing across the machine not more than 8 inches above the lattice a stout wooden plank or strong metal guard not less than 15 inches in width so arranged that under no circumstances can a man's hand get into the rollers.

c. The spur gearing at the side of the opener shall be completely covered by a strong metal guard.

d. The crank shaft pulleys and roller pulleys of all gins shall be securely guarded by strong box guards and hinged top covers.

e. The spur wheels, oscillating levers and rollers of gins shall be provided with guards.

PROTECTION OF PERSONS ATTENDING TO MACHINERY OR BOILERS.

43. All important pulleys shall be provided with belt hangers or perches.

44. Suitable string gear shall be provided and used to move driving straps on all fast and loose pulleys.

45. Lubrication of bearing or gear wheels or replacing or adjusting of belts shall be done only by an experienced and specially trained person.

46. Service platforms and gangways shall be provided for overhead shafting, and if required by the Inspector shall be securely fenced with guard rails and toe boards.

47. No ~~transmission~~ machinery in motion shall be cleaned with cotton waste, rags or similar material held in the hand.

48. Every shifting ladder shall be fitted either with hooks or with some effective non-skid device.

49. No person engaged in oiling or adjusting belts or in any work whatsoever within reach of unfenced ~~transmission~~ machinery shall be allowed to wear loosely fitting clothing, or a loose turban.

50. Safe and convenient access shall be provided to all bearings.

51. All water gauge glasses of boilers of which the maximum pressure exceeds 100 lb. per square inch shall be securely guarded.

52. No additional weights shall be placed on the safety valve of any boiler except under the written authority of the Boiler Inspector.

53. All sizing cylinders, kiers, digesters or steam jacketed pans or other vessels worked under

1. After rule 53 of the said rules, the following rule shall be inserted, namely:-

"53-A. Notices in form Q both in English and in the vernacular of the District for the prevention of accidents in factories shall be affixed in conspicuous places in every factory whenever machinery is in use.

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the hand cannot inadvertently touch live metal.

iii. Only specially trained and experienced persons shall be allowed to operate, adjust or repair any electrical apparatus.

iv. Instructions, both in English and in the principal vernacular of the district, for the restoration of persons suffering from electric shock shall be affixed in a conspicuous place in every factory using electrical energy for lighting or power purposes.

NOTE.—Copies of these instructions in Tamil, Telugu and Malayalam can be obtained from the Superintendent, Government Press, Madras, at 8 annas each.

REST INTERVAL.

Section 21 and Section 37 (1).

55. On receiving a request from not less than one-quarter of the adult employees in any factory asking that the provisions of section 21 (1) (*a*) (ii) shall apply to the factory, the Inspector shall take steps to ascertain the desire of all the adult employees. If he is satisfied that not less than three-quarters of the adult employees desire that the provisions of section 21 (1) (*a*) (ii) should apply, he shall record the fact in the Inspection Book under his signature, together with a brief account of the steps taken to ascertain the wishes of the employees and shall direct that the hours of rest shall be fixed accordingly under section 21 (1) (*a*) (ii).

56. Where no entry signed by the Inspector under rule 55 has been made in the Inspection Book the provisions of section 21 (1) (*a*) (ii) shall apply to the factory.

57. Where in any factory to which the provisions of section 21 (1) (*a*) (ii) apply the Inspector is satisfied that not less than three-quarters of the adult employees desire that that section should no longer apply, he shall record the fact in the Inspection Book under his signature together with a brief account of the steps taken to ascertain the wishes of the employees. Section 21 (1) (*a*) (ii) shall thenceforth cease to apply to that factory.

HOLIDAYS.

Section 22 and Section 37 (1).

58. Without prejudice to any other conditions that may be imposed in granting exemption under section 30 or 32 of the Act from the provisions of section 22 in every factory so exempted, provision shall be made for compensatory periods of rest.-

59. The approved compensatory periods of rest shall be entered in Form J

After Rule 74 the following rule shall be inserted:-

"74-A. The Abstract of the Act and of these rules required by section 36 of the Act to be affixed near the main entrance of every factory shall be as prescribed hereunder"

Abstract of the Indian Factories Act, 1911 (Act XII of 1911) and rules made thereunder.

Affixed here (main entrance) under the provisions of section 36(1)

	Period of employment.			Time for meals.	
	From.	To		From	To
Monday to Friday	a.m.	p.m.	Morning	a.m.	p.m.
Saturday	a.m.	.	Midday		
			Afternoon Saturday	p.m.	p.m.

Signature of Occupier

Date.

ALL PERSONS.

(1) Except in the case of works on urgent repairs or where exemption has been granted under section 30(1), 30(2) or - - section 32, the particulars of which are specified below, no person other than a person holding positions of supervision or management or employed in a confidential capacity :-

(a) shall work in a factory for more than six hours without a period of rest of not less than one hour, or

(b) shall be employed in any factory on a Sunday, unless he has had, or will have, a holiday for a whole day on one of the three days immediately preceding or succeeding the Sunday, or

(c) shall be employed except during specified hours and for more than 11 hours per day or 60 hours per week.

EXEMPTIONS ~~OBTAINED~~ GRANTED.

(Here enter exemptions.)

(2) No person shall employ, or permit to be employed, in any factory any woman or child, or, except in prescribed circumstances any other person whom he knows, or has reason to believe, to have already

already been employed on the same day in any other factory.

Note:- "Child" means a person who is under the age of 15 years.

(3) Any person who works for more than sixty hours a week under the exemption granted under section 30(1), or 30(2) shall be paid for ~~for~~ the overtime at a rate at least one and a quarter times the normal rate.

WOMEN ONLY.

(4) No woman other than those holding positions of supervision or management or employed in a confidential capacity shall be employed in any factory between the hours of 7 p.m. and 5.30 a.m. or for more than 11 hours per day.

CHILDREN ONLY.

(5) No child shall be employed in any factory between the hours of 7 p.m. and 5.30 a.m. or for more than six hours per day.

(6) No child shall be employed unless he is in possession of a certificate granted by the Certifying Surgeon or a person -- authorised by him under section 8 showing that he is not less than 12 years of age and is fit for employment in a factory.

(7) If a child is employed for more than 5½ hours per day a rest period of half an hour must be given after four hours' work.

(8) Every child when at work must have in his possession either his certificate or a token giving reference to such certificate.

(9) No child shall use or attempt to use as his own a certificate granted to another child.

(10) No child shall obtain two certificates under section 7 or section 8 of the Act, but if he loses his certificate he may apply to the Certifying Surgeon for a duplicate certificate, the fee for which shall be 8 annas.

(11) When a child goes to work in a new factory, he must give up his token (if any) but must show his certificate to the manager of the new factory.

SANITATION.

(12) Except in cases falling under rule 16, all walls and ceilings of factory buildings shall be limewahsed every year and all wood-work shall be limewashed every year or painted every seven years, limewashing and painting to date from last date of limewashing and painting and dates on which limewashing or painting is carried out shall be entered in Form "G".

(13) No rubbish shall be allowed to accumulate in the factory premises and the compound shall be kept clean.

(14) Sufficient and suitable drinking water shall be provided for the employees free of cost.

(15) Unless specially exempted, every factory shall be provided with sufficient and suitable latrine of a design approved by the Health Officer. If females are employed separate screened and specially marked latrines shall be provided.

SAFETY.

(16) No person shall smoke, or use a naked light or cause or permit any such light to be used, in the immediate vicinity of any inflameable material in any factory.

(17) All factories shall be provided with sufficient means of escape in case of fire.

(18) All electrical fittings shall be effectively protected.

(19) Every person who goes up to replace a belt or oil bearings of shafts shall wear a loin cloth or tight trousers and shall not wear any lose clothing which is liable to be caught in the machinery

(20) Only experienced men and those especially trained for the work shall be allowed to replace fast running belts.

(21) All ladders used in replacing belts, shall be specially made and reserved for that work and provided with hooks or other non-skid device.

(22) All important pullys shall be provided with belt-hangers or perches.

(23) When the main belts of any machinery have to be adjusted the machinery shall be stopped and shall not be set in motion again until such belts have been completely adjusted.

(24) Other provisions relating to fencing and guarding - - of machinery prescribed by rules 34 to 45 shall also be observed.

(25) In textile factories the additional provisions prescribed in rule 41 shall be observed.

(26) In ginning factories the additional provisions prescribed in rule 42 shall be observed.

REGISTERS, RETURNS, ETC.,

(27.) Notice of all accidents shall be sent immediately to the Inspector of Factories and the District Magistrate or if he by general order so directs, the Second Magistrate. In case of accidents resulting in death, notice shall also be sent to the Officer in charge of the Police Station for the area.

INSPECTIONS.

(28) Factory Inspectors have power to inspect factories day or night and may require the production of registers, certificates, etc., kept under the Act and Rules.

Copies of the Act can be obtained in the Government Press, Madras. Copies of the Rules can be obtained from the Residency Press, Bangalore. Copies of the Abstract of the Act and Rules can be obtained from the Inspector notified under sub-section (5) of section 4 as the the Inspector to whom notices are to be sent.

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74. All registers and returns and notices required to be maintained under the Act or rules shall be maintained in English or in the principal vernacular of the place in which the factory is situated.

74 A. Not attached.

ACCIDENTS.

Section 34 and Section 37 (2) (k).

75. Notices of accidents resulting in death or causing such severe injury that there is no reasonable hope that the injured person will be able to return to work within 48 hours, shall be sent by telegram, telephone or by special messenger within 4 hours of the occurrence to —

i. the Inspector, and

ii. the District Magistrate or if he by general order so directs, the Second Magistrate.

76. In case of any accident resulting in death, notice shall also be sent within the same time and by similar agency to the officer in charge of the police station for the area in which the factory is situated.

77. If the notice is sent by special messenger, it shall be in Form K, and if it is sent by telegraph or telephone, it shall be confirmed by a written report in that Form.

78. Notices of accidents which are of a minor character, but which nevertheless prevent the injured person from returning to work within 48 hours of the occurrence, shall be given in the same Form K within 24 hours of the expiry of that time to the authorities mentioned in rule 75.

79. If the Inspector has reason to believe that a fatal or serious accident has occurred in any factory, whether he has received a notice under section 34 of the Act or not, he shall proceed to make an investigation either by himself or in co-operation with any official deputed by the District Magistrate or the Police authorities, or with both, in order to determine the cause of the accident and the person responsible. If he finds that death or serious injury has resulted from neglect on the part of the occupier or manager of the factory or other person to observe any provision of the Act or the rules or orders made thereunder, and he considers that a prosecution should be instituted under the Act, the Inspector shall record the sanction in writing required by section 48, and forward it to the District Magistrate with a request that a prosecution may be instituted. If the Inspector considers that action should be taken under the Indian Penal Code, he shall record his opinion and send it to the District Magistrate for such action as may be thought fit.

At the same time he shall record his opinion whether, if in the event of the accused being convicted and fined, any portion of the fine recovered should be given to the person injured or his dependents by the Court in the manner contemplated by section 43A of the Act or under section 545 of the Criminal Procedure Code, as the case may be.

80. In every factory in which the total number of persons employed is 500 or more, there shall be maintained, in readily accessible positions, first aid appliances, including an adequate quantity of sterilized dressings and sterilized cotton wool. The appliances shall be kept in good order and shall be placed under the charge of responsible persons who shall be readily available during working hours.

PROCEDURE IN APPEALS.

Section 37 (2) (n).

81. An appeal presented under section 50 of the Act shall lie to the Collector, Civil and Military Station, Bangalore, and shall be in the form of a memorandum setting forth concisely the grounds of objection to the order and bearing a court-fee stamp in accordance with Article 11 of Schedule II of the Court-fees Act, and shall be accompanied by a copy of the order appealed against.

82. On receipt of the memorandum of appeal the appellate authority shall, if it thinks fit or if the appellant has requested that the appeal should be heard with the aid of assessors, call upon the body, if any, declared to be the body representative of the industry concerned under sub-section (3) of section 50 of the Act, to appoint an assessor within a period of 14 days. If an assessor is nominated by such body, the appellate authority shall appoint a second assessor itself. It shall then fix a date for the hearing of the appeal and shall give due notice of such date to the appellant and to the Inspector whose order is appealed against, and shall call upon the two assessors to appear upon such date to assist in the hearing of the appeal.

83. An assessor appointed in accordance with the provisions of rule 82 shall receive for the hearing of the appeal, a fee to be fixed by the appellate authority subject to a maximum of Rs. 50. The fee shall be paid by Government, but where assessors have been appointed at the request of the appellant and the appeal has been decided wholly or partly against him, the appellate authority may direct that the fees of the assessors shall be paid in whole or in part by the appellant.

MANNER OR SERVICE OF NOTICE.

Section 37 (2) (o).

84. The despatch through the post, under registered cover of any notice, order or extract of an Inspector's report sent under the Act or under these rules, shall be deemed a sufficient service on the occupier or manager of the factory of such notice or order or of any directions contained in such extract.

INSPECTOR'S REGISTER OF FACTORIES.

Section 37 (2) (b).

85. The Inspector shall maintain a register of all factories under his charge in Form L On receiving a notice under section 33 of the Act, the Inspector shall, unless it appears to him that the premises do not constitute a factory, place the factory on his Register of Factories.

86. When the Inspector has reason to believe that any premises situated within the local limits for which he is appointed and not already registered as a factory ought to be included in his register he shall send to the occupier of the premises a notice intimating his intention of placing such premises on his Register of Factories.

87. Any person served with a notice under rule 86 may, within 15 days of the receipt of such notice, forward to the Inspector a statement setting forth his objections to the registration of his premises as a factory. The Inspector shall consider and dispose of such objections after making such enquiry as he may deem necessary; he shall in the case of premises falling under sub-section 3 (a) of section 2 communicate his decision to the person concerned, or if he considers that the premises should be notified by the Local Government under sub-section (3) (b) of section 2, report the matter to his immediate superior.

88. When any premises cease to be occupied as a factory, the occupier may give notice of the fact to the Inspector, who shall, if he is satisfied that the Act is no longer applicable to such premises, remove them from his Register of Factories. The Inspector may without such notice of his own motion at any time remove any factory from his register if satisfied that it is no longer used as such.

89. A seasonal factory shall not be removed from the register if there is a probability of its starting work again within a reasonable time.

FORM B. [Vide also Rule 71].

NOTICE OF OCCUPATION.

Written notice prescribed under section 33 of the Act.

1. Name of occupier_____
2. Name of factory_____
3. Full postal address of factory_____
4. Nature of moving power_____
5. Nature of work carried on_____
6. Name of Manager for the purpose of the Factories Act_____

_____ *(Full signature of Occupier.)*

_____ *(Full signature of Manager*

In Form B, in the words "Full signature of Manager if occupier is absent" in brackets, occurring at the end, the words "if occupier is absent" shall be deleted.

NOTE 1.—In the case of seasonal factories this notice must be forwarded to the Inspector on or before the date of starting work for each season.

2.—If the Occupier or Manager of a factory wishes his factory removed from the operation of the Act he must make application to the Inspector stating his reasons in accordance with rule 88.

FORM C. [Vide also Rule 73].

NOTICE AND RETURN PRESCRIBED UNDER SECTION 36.

Name of factory ... *Place* ... *District* ...

Hours of work.		Men.					Women.					Children.				
Number of shift		1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
First period	From															
	To															
Second period	From															
	To															
Third period	From															
	To															

Weekly holidays :—

FORM D. [Vide also Rules 5, 60, 62 and 72].

PART I—*Men.*

REGISTER OF WORKERS UNDER SECTION 35.

PART II—*Women.*

DISTRICT. PLACE. FACTORY.

Number. (1)	Name. (2)	Father's name. (3)	Caste or religion. (4)	Nature of work. (5)	Hours of work. Days of week. First period. From (6)	To (7)	Second period. From (8)	To (9)	Third period. From (10)	To (11)	Days of week. First period. From (12)	To (13)	Second period. From (14)	To (15)	Third period. From (16)	To (17)	Total weekly hours. (18)	Remarks. (19)

PART III—*Boys.*
PART IV—*Girls.*

REGISTER OF WORKERS UNDER SECTION 35.

District. Place. Factory.

No.	Name.	Father's name.	Caste or religion.	Nature of occupation.	Hours of work. Days of week. First period. From	First period. To	Second period. From	Second period. To	Days of week. From	Days of week. To	Total weekly hours.	Provisional Certificate. No.	Provisional Certificate. Date.	Certifying Surgeon's Certificate. No.	Certifying Surgeon's Certificate. Date.	Remarks.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	12)	(13)	(14)	(15)	(16)	(17)

FORM E. [Vide Rule 9].

1. Serial No.
   Date
2. Name
3. Father's name
4. Sex and caste or religion
5. Residence
6. Age certified
7. Physical fitness
8. Distinctive marks
9.* Reason for
   (1) refusal of certificate
   or
   (2) certificate being revoked.

Thumb impression.

Initials of Certifying Surgeon.

CERTIFICATE.

Serial No.
Date

I HEREBY certify that I have personally examined (*name*) son / daughter of, (*caste etc.*), residing at, who is desirous of being employed in a factory, and that hi / her age, as nearly as can be ascertained from my examination, is years, and that he / she is fit for employment in a factory. His / Her descriptive marks are

Thumb impression.

Certifying Surgeon.

* *Note.*—Exact details of cause of physical disability should be clearly stated.

FORM F. [Vide Rule 11].

REGISTER OF FEES PAID FOR THE ISSUE OF DUPLICATE CERTIFICATES UNDER SECTION 7 OF THE FACTORIES ACT.

Date.	Serial No.	No. of previous certificate.	Name of person to whom granted.	Initial of Certifying Surgeon

Paid into Treasury
Date

Signature of Certifying Surgeon

FORM G. [Vide Rules 4, 15 and 26].

LIMEWASHING, ETC.

Part of Factory, *e.g.*, name of room.	Parts limewashed, painted or varnished, *e.g.*, walls, ceilings, woodwork, etc.	Treatment (whether limewashed, painted or varnished).	Date on which limewashing, painting or varnishing was carried out (according to the English calendar).			Signature of Occupier or Manager.	Remarks.
			Day.	Month.	Year.		

(Signature of Occupier.)

(Signature of Manager if Occupier is absent.)

FORM H. [Vide Rules 4 and 22].

PARTICULARS OF ROOMS IN THE FACTORY.

Name of room in factory.	Dimensions of room in feet.			Total floor area in square feet.	Floor area occupied by machinery in the room.	Breathing space (cubical contents in cubic feet).	Net floor area.	Number of total square feet of ventilating openings.	Maximum number of persons who may be employed in the room.	Remarks.
	Length.	Breadth.	Height.							

(Signature of Occupier.)

(Signature of Manager if Occupier is absent.)

FORM J. [Vide Rules 4, 28, 59 and 70].

Section or Rule from which exemption is given.	Subject dealt with.	Extent of and reason for exemption.	Date and number of order.

FORM K. [Vide Rules 77 and 78].

REPORT OF ACCIDENTS.

Required under Indian Factories Act and Factory Rules

Not to be filled up by the management.
- District
- Date of receipt
- Accident No.
- Classification, i.e., fatal, serious or minor

Date of Enquiry

Result of Enquiry

1. Name of occupier
2. Address of Works
3. Nature of Industry
4. Branch or Department in which accident occurred
5. Injured person's name
   Address
   Sex Age Caste
6. Usual occupation of injured person
7. Date and hour of accident
8. Hour at which he started work on day of accident
9. Cause of accident (*a*)

If caused by machinery give:—

(*b*) Name of machine and part causing accident (*b*)

(*c*) State whether it was moved by mechanical powe at the time (*c*)

(*d*) State exactly what injured person was doing at the time (*d*)

10. Describe fully nature and extent of injuries, *e.g.*, fatal, loss of finger, etc.

11. If accident not fatal state whether injured person was disabled for 48 hours (see section 34 of Act XII of 1911)

12. Has duplicate copy of this return been kept

13. Under whose treatment is injured person

Signature of Occupier, if the Occupier is absent Manager or Agent

Date

FORM L. [Vide Rule 85].

REGISTER OF FACTORIES.

PART I—*Non-Seasonal.*

PART II.—*Seasonal.*

year 19

Serial number.	District.	Name of Factory.	Postal address.	Nature of moving power.	Nature of work carried on.	Name of occupier.	Name of Manager.	Dates of inspections.	Remarks.

FORM M. [Vide Rules 6].

DIARY OF THE INSPECTOR OF FACTORIES, C. & M. STATION, BANGALORE,

FOR THE MONTH OF 192 .

Date.	Place.	Factories visited or other work done.	List of sections and rules under which orders are served.

FORM N.

FACTORY INSPECTION REPORT.

[Vide Rule 5 (*a*)].

District

Place

Date of last inspection.

Date and time of inspection.

Previous order No.

Dated

Question No.

1. Name of factory.
2. Class (seasonal or non-seasonal) and kind of factory.
3. Name of occupier.
4. Name of Manager.
5. Factory working—not working.
6. Factory notified—Registered.
7. No. of employees on the day of inspection. Men Women Boys Girls

Have more than 19 persons been employed on any one day during the last 12 months ?

8. Power in use.

Health and safety.

9. Is ventilation sufficient to render harmless gases, vapour, dust, etc. ? [Section 9 (*c*)]
10. Is dust generated to an injurious extent; if so, is a fan provided ? (Section 10)
11. Is there any accumulation of rubbish, etc. ? (Rule 17)
12. Is the lighting sufficient ? (Section 11)
13. Is the drinking or purified water used for humidifying ? (Section 12)
14. (*a*) Is there a sufficient and suitable supply of water fit for drinking ? (Section 14 and Rules 30 and 31)

(*b*) Is the area around the place where drinking water is distributed properly drained and clean ? (Rule 21)

(*c*) Is the water supplied free of cost ? (Rule 29)

15. (*a*) Are the drains, privies, etc., clean and free from effluvia ? [Section 9 (*a*)]

(*b*) Are the drains properly constructed ? (Rule 16)

16. Is the compound surrounding the factory sanitary and clean ? (Rule 19)

17. Is latrine accommodation sufficient and suitable or is factory exempt ? (Section 13 and Rules 24, 25, 27 and 28)

18. *a*. Are the doors of rooms in which more than 30 persons are employed made to slide or open outward ? (Section 15)

b. Was the factory constructed before or after 1st July 1912 ?

19. Are the means of escape in case of fire sufficient ? (Section 16 and Rule 32)

20. Do the windows and doors of stair cases open outward ? (Rule 33)

21. Are the provisions relating to smoking and the use of naked lights in the vicinity of any inflammable material observed ? (Section 17)

22 *a*. Is the fly wheel fenced ? (Section 18)

b. Are the hoist or teagle and hoist-well trap doors fenced ? [Section 18 (*b*)]

c. Are the hoist gates self-locking and incapable of being opened unless the cage is opposite the floor ? (Rule 39)

5.IV.52
Mh No. 23
4.4.29.

23. Are all parts of ~~transmission~~ machinery securely fenced ? (Rule 35)

1.
2.
3.

24. Are all parts of machine tools securely fenced ? (Rule 36)

25. Is every platen machine fitted with a finger guard ? (Rule 37)

26. Are emery wheels provided with strong wrought iron guards ? (Rule 38)

27. Are circular saws provided with strong guards and riving knife ? (Rule 40)

28. Are important pulleys provided with belt hangers ? (Rule 43)

29. Are suitable string gears provided to move driving straps on all fast and loose pulleys ? (Rule 44)

30. Are only experienced and specially trained persons allowed to lubricate bearing or gear wheels, replace or adjust belts ? (Rule 45)

31. Are service platforms and gangways provided for overhead shafting and securely fenced where required ? (Rule 46)

32. Is ~~transmission~~ machinery in motion cleaned by cotton waste rags or similar materials held in the hand ? (Rule 47)

33. Are shifting ladders provided with hooks ? (Rule 48)

34. Is tight clothing worn by oilers and persons replacing belts ? (Rule 49)

35. Is safe and convenient access provided to all bearings ? (Rule 50)

36. Are water gauge glasses on boilers of over 100 lb. pressure guarded ? (Rule 51)

37. Are additional weights placed on the safety valve of boiler ? (Rule 52)

38. Are safety valves and pressure gauges fitted to all sizing cylinders, kiers, digesters, steam jacketted pans or other vessels worked under pressure ? (Rule 53)

39. Is there any part of the machinery or mill gearing that requires to be fenced ? (Give particulars in detail). [Section 18 (2)]

NOTE.—Order under this section should specify time.

40. Is all fencing constantly maintained in an efficient state ? [Section 18 (3)]

41. Is there any part of the factory, or any part of the ways, works, machinery or plant in such a condition that it cannot be used without danger to human life or safety ? [Section 18 A (i) (a & b)]

42. Is there any part of the ways, works, machinery or plant in factory involving imminent danger to human life ? [Section 18-A (2)]

43. Are women and children prevented from cleaning machinery whilst in motion and working between the fixed and traversing parts of self-acting machines ? (Section 19)

44. Are women and children prevented from working in a room in which the delivery end of a cotton opener is situated ? (Section 20)

45. Are persons under the age of 18 and women employed in any of the operations specified in Part I or in Part II of the Schedule ? (Section 19-B)

46. TEXTILE FACTORIES—*Additional questions.*

Are fencing and guarding efficient? (Rule 41)

In 1. blowing room machinery.

a.
b.
c.
d.
e.

2. Carding machines.
   a.
   b.
3. Drawing frames.
4. Speed frames.
   a.
   b.
   c.
   d.
5. Self acting mules.
   a.
   b.
   c.
   d.
   e.
   f.
   g.
6. Ring and throstle and doubling frames.
   a.
   b.
7. Calendering machines.

47. Are sufficient means provided for the removal of steam in slasher sizing room in cotton mills? [Rule 23 (i)]

Is any other process carried on in slasher sizing rooms? [Rule 23 (i)]

GINNING FACTORIES—*Additional Questions.*

48. 1. Is the lineshaft to second motion completely enclosed? [Rule 42 (*a*)]

2. Are the toothed rollers of openers guarded? [Rule 42 (*b*)]

3. Is the spur gearing at the side of the opener completely covered? Rule 42 (*c*)]

4. Are the crank shaft pulleys and roller pulleys of all gins securely guarded? [Rule 42 (*d*)]

5. Are the spur wheels, oscillating levers and rollers of gins provided with guards? [Rule 42 (*e*)]

49. Are two flights of stairs provided? (Rule 34)

ELECTRICAL FITTINGS—*Additional Questions.*

50. 1. Are all electrical conductors protected? [Rule 54 (i)]

2. Are all electrical apparatus, machines and fittings protected and provided with efficient handles? [Rules 54 (ii)]

3. Are only specially trained and experienced persons allowed to operate electrical apparatus? [Rule 54 (iii)]

4. Are instructions regarding restoration of persons suffering from electric shock affixed both in English and the Vernacular? [Rule 54 (iv)]

HOURS OF EMPLOYMENT, HOLIDAYS, NOTICES AND REGISTERS, ETC.

General.

51. Is the Inspection Book maintained and are the Forms J, G and H pasted in it? (Rule 4)

52. 1. Is an interval allowed under section 21 (1) (*a*) (i) or under section 21 (1) (*a*) (ii)?

2. Has any request been received from employees for application of provisions of section 21 (1) (*a*) (ii)? (Rule 55)

3. Has any request been received to abolish the above provisions? (Rule 57)

Result.

4. Is the list of persons to whom the provisions of section 29 have been applied entered in Form J? (Rule 70)

5. Have the limewashing and tarring been done? (Rules 15 and 26)

   Has the painting or varnishing been done? (Rule 15)

   Are the particulars entered in Form G?

6. Are the floor and breathing areas sufficient? (Rule 22)

   Are the ventilating openings sufficient? [Rule 23 (ii)]

   Are the particulars entered in Form H?

7. Are the rooms overcrowded? [Section 9 (*b*) and Rule 22 (i)]

53. *a*. If any person worked on a Sunday, was a substituted holiday given? [Section 21 (i) (*a*)] Give the dates.

   b. Was the Factory Inspector notified as to Sunday work? [Section 21 (*b*)]

   c. Was the required notice affixed in the factory? [Section 21 (*b*)]

   d. Has the holiday return been submitted?

   e. If exemption to section 22 has been granted, has compensatory period of rest been given and entered in Form J? (Rules 58 and 59)

54. Have any persons been employed for more than 10 consecutive days without a holiday for a whole day? [Proviso to section 22 (*b*)]

55. Is any person employed for more than 11 hours on any one day? (Section 23)

56. Is any person employed for more than 60 hours in any one week? (Section 27); if so, is he paid at least one and a quarter times the usual rate for overtime? (Section 31 and Rule 65)

57. Has the factory been exempted by Government from the provisions of sections 21, 22, 27 and 28? (Sections 30 and 32)

58. Do women exempted from section 27 work more than 6 hours over-time per week? (Rule 63)

59. Do men exempted from sections 27 and 28 work more than 12 hours per day? (Rule 64)

60. *a*. Are the hours of employment of persons employed in the factory specified? (Section 26)

   b. Is any person employed except during such hours?

61. *a*. Is any person employed in any other factory allowed to be employed in this factory on the same day? (Section 25)

   b. Has the inspector sanctioned employment of men in more than one factory on the same day? (Rule 61)

   c. Are the names of such persons entered in the register of workers? (Rule 62)

62. Is there any child in the factory who in the opinion of the Inspector is no longer fit for employment? (Section 8 A)

63. Are there any children who by reason of their age cannot be lawfully employed without involving danger to or injury to the health of such children? (Section 19 A)

64. *a*. Is every child in possession of a medical certificate? [Section 23 (*a*)]

   b. Is every child in possession of a token? (Rule 60)

   c. Are 'provisional' certificates less than three months old? [Section 8 and Rule 12 (ii)]

65. Does any child work between 7 p. m. and 5-30 a. m.? [Section 23 (*b*)]

66. Does any child work for more than six hours per day? [Section 23 (*c*)]

67. Does any woman work between 7 p. m. and 5-30 a. m.? [Section 24 (*a*)]

68. Has notice under section 33 (1) been received? [Section 33 (1)]

   NOTE.—Seasonal factories must submit this notice before each season.

69. Has the change of Manager been notified? [Section 33 (2)]

70. Have the necessary notices of accidents been sent? (Section 34 and Rules 75—78)

71. Are first aid appliances kept available if the factory employs 500 persons or more? (Rule 80)

Men, Boys
Women Girls

72. Is the register of workers kept ? (Section 35 and Rule 72)

73. *a.* Are the abstracts at the proper place ? [Section 36 (1)]
b. Are the standing orders affixed in a conspicuous place ?

74. Has a copy of the Notice of Standing Orders been sent to the Factory Inspector ? [Section 36 (2)]

75. Is the notice kept up to date and are changes duly notified to the Factory Inspector ? [Section 36 (3)]

Orders served during the last inspection.

(Here enter items of previous orders and against each whether complied with or not.)

Remarks

Miscellaneous for Administration Report.

Housing accommodation

Dispensaries

Schools

Creches

Washing places

Tiffin rooms

Fires

Epidemics

Increase or decrease in wages

Strikes

Welfare Committee or other welfare work.

FORM O. [Vide Rule 5 (c)]

No.

INSPECTOR OF FACTORIES' OFFICE.

Dated the 192

THE INDIAN FACTORIES ACT, 1911, AS AMENDED BY ACTS II OF 1922 AND IX OF 1923, AND THE FACTORY RULES, 1924, MADE THEREUNDER.

Upon a recent inspection of your factory it was found, to the extent indicated below, that certain provisions of the above Act and Rules were not being carried out. I therefore request that the necessary steps be taken at once to comply with the law.

Yours faithfully,

Inspector of Factories.

FORM P. [Vide Rule 66].

Muster Roll for persons on exempted work.

District Place Name of factory Month Year

Number.	Name.	Sunday. Date (1) (2) (3)						Monday. Date (4)						Tuesday. Date (5)						Wednesday. Date (6)					
		First period.		Second period.		Third period.		First period.		Second period.		Third period.		First period.		Second period.		Third period.		First period.		Second period.		Third period.	
		From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To

Number.	Name.	Thursday. Date (7)						Friday. Date (8)						Saturday. Date (9)						(10)	(11)	(12)	(13)	(14)
		First period.		Second period.		Third period.		First period.		Second period.		Third period.		First period.		Second period.		Third period.		Total weekly hours.	Usual weekly hours	Normal hourly, daily or weekly pay.	Total amount paid.	Remarks.
		From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To					

2. After form P, the following form shall be added, namely :-

Form Q
DANGER.

It is dangerous whilst machinery is in motion :-

1. to clean and adjust machinery,
2. to remove, interfere with or disregard any guard fence,
3. to replace heavy belts,
4. to wear lose clothing whilst attending to machinery or belts.

Forty two operatives have been killed and 1260, injured in factories in the Madras Presidency during the last ten years owing chiefly to neglect of the above precautions".

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSO

Bangalore, 8th Octr

No. 9467 ENCLOS.

A copy of the marginally* noted letter~~, with enclosure~~, is for

*No. C(P.O. 81/13/28 dated 27.9.28 from the Dy. Controller, Printing, New Delhi to the Dt. Magistrate com Station, Bang for information & necessary action, in reference to paragr of his endorsement 2675 B-28. dt. 6th Oc

for Secretary to the Resid

S. N-18 (4)

532—15-9-1927—5,000—RPB.

C V Ramanatha
6.10.28

Secrt. 11-14—1,000—30-7-28.

FORT ST. GEORGE,
~~KARAKAMUND~~,

9th October 1928.

From

A.McG.C.Tampoe Esq., I.C.S.,

SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT.

THE Hon'ble the Resident in Mysore,
BANGALORE.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. 1261 Development dated the 2nd August 1928

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary.

G.V.K.9-10-28.

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MY

Bangalore, 19th Oct

No. 9799 ENCLOS. 1

A copy of the marginally* noted Proceedings ~~letter, with enclosure~~, is fo

Encl. to S.N. 30 19.10.28

*No. 1261 dated 2.8.28 to the District Magi
of ~~from~~ the Govt. of Madras Com Station, Bang
Development Deptt

Secretary to the Reside

532—15-9-1927—5,000—RPB.

C.V. Ramanatham
16.10.28.

Letter No. Fac. 15 of 1928, dated 9th October 1928, from the Inspector of Factories, Civil and Military Station, Bangalore, to the District Magistrate, Civil and Military Station, Bangalore.

Subject:- Indian Factories Act 1911 (XII of 1911) - Bangalore Civil and Military Station Factories (amended) Rules 1924 - Proposed amendment. Reference:- Your No. 4634-B-28, dated 2-10-1928.

V)
- N.26/a

The draft of certain amendments to the Madras Factories (Amended) Rules 1923, received with your above letter proposes
S.N.114/a R) amendments to Rules 2(e), 36, 48 and 50 of the said rules and questions 23 and 32 of Form "N" annexed to the said Rules and has for its object protection against accidents to operatives attending to machinery. The present Rules apply to parts of transmission machinery, whereas the proposed draft is intended to apply to machinery in general without qualification except that the proposed amendments will not apply to any parts of machinery where in the opinion of the Inspector of Factories, such parts are not a source of danger to the operatives and he certifies accordingly. This exception provides for considering objections to fencing and otherwise protecting parts of machinery in the smaller Factories where such parts are not a source of danger to the operatives and the granting of exemption certificates. Therefore,
S.N.117 E) there should be no objection to similar amendments being made to the corresponding Station Rules viz., 2(e), 35, 47 and 49 and questions 23 and 32 of Form "N" prescribed under Station Rules and I submit for favour of consideration a proposed draft of amendments to the Station Rules.

40288
29/10/28

No. 4634-B-28. 3.1

Copy forwarded to the Secretary to the Resident in Mysore, Bangalore, for favour of necessary action with reference to his
V) 8.X.27 No. 9137/224-28 dated 27-9-1928.

Office of the Dt. Magte.,
C & M Station, Bangalore.
Dated 22nd October 1928.

DISTRICT MAGISTRATE.
25/X.

DESPATCHED
27 Oct 1928

THE HON'BLE THE RESIDENT: IN MYSORE.

---:0:---

No. 86. Dated Bangalore, 15th ~~October~~ Nover 1928.

N O T I F I C A T I O N.

In exercise of the powers conferred by clause (j) of sub-section (2) of section 37 of the Indian Factories Act 1911(Act XII of 1911) as amended and as applied to the Civil and Military Station of Bangalore, ~~and~~ read with section 21 of the General Clauses Act 1897 (Act X of 1897) as applied to the Civil and Military Station of Bangalore, the Hon'ble the Resident proposes to make the following amendments to the Bangalore Civil and Military Station Factories(Amended) Rules 1924 published with the Hon'ble the Resident's Notification No.9, dated Bangalore, the 25th January 1924, as subsequently amended.

S.N.117(E)

2. The draft of the proposed amendments is published as required by section 39(1) of the said Act, for the information of all persons likely to be affected thereby, and under section 39(2) of the Act, notice is hereby given that the said draft will be taken into consideration on the 1st ~~January~~ March 1929. Any objections or suggestions thereto should be sent to the Inspector of Factories before that date.

DRAFT AMENDMENTS.

S.N.117(E)

(i) Clause (e) of rule 2 of the said Rules shall be omitted.

(ii) For Rule 35 of the said Rules, the following shall b substituted, namely:

" 35. The following parts of machinery shall be securely fenced or protected if in motion and within reach:—

All shafts, whether vertical or horizontal, wheels(including balancing and momentum wheels besides the parts mentioned in section 18(1)(a) and (b)), drums or pulleys(including fast and loose pulleys),couplings, collars, clutdhes, toothed wheel straps, whether horizontal, inclined or vertical, bands, belts chains, ropes and wires, or other devices by which any machine or appliance receives its motion. Also all projecting set scre keys, nuts or bolts on revolving parts of machinery"

Explanation:- The fences and other devices for protection shall be so constructed and designed as to render it impossible for any person to pass between them and a moving part and also in such manner as to give protection to a person oiling, cleaning or otherwise attending to machinery and to all persons who may be in the neighbourhood of a moving part while it is in motion.

Exception:- Where in any case any of the parts mentioned in this rule are not, in the opinion of the Inspector of Factories, a source of danger to any person employed in the factory, he shall, at the request of the occupier or manager of the factory, give such occupier or manager a certificate in writing clearly specifying the parts which are not a source of such danger. This rule shall not apply in respect of any parts specified in such certificate."

(iii) ~~3.~~ In rules 47 and 49 of the said Rules, and in questions 23 and 32 of Form N annexed to the said rules, the word 'transmission' shall be omitted. *S.N.117

S/d.

Secretary to the Resident.

"Draft"

DVR/12-10.

Inspector of Factories.

To be published in the Mysore Residency Orders

To the Dt. Magte, C.P.M Sts., Bangalore,
" " with reference to his endst no. 4634-B-28,
dated 22nd Oct. 1928.

K V Ramanathan
6.11.28

THE HON'BLE THE RESIDENT IN MYSORE.

No. 86 Dated Bangalore, the 15th November, 1928.

Notification.

In exercise of the powers conferred by clause (j) of sub-section (2) of section 37 of the Indian Factories Act 1911 (Act XII of 1911) as amended and as applied to the Civil and Military Station of Bangalore, read with section 21 of the General Clauses Act, 1897 (Act X of 1897) as applied to the Civil and Military Station of Bangalore, the Hon'ble the Resident proposes to make the following amendments to the Bangalore Civil and Military Station Factories (Amended) Rules 1924 published with the Hon'ble the Resident's Notification No.9, dated Bangalore, the 25th January 1924, as subsequently amended.

2. The draft of the proposed amendments is published as required by section 39(1) of the said Act, for the information of all persons likely to be affected thereby, and under section 39(2) of the Act, notice is hereby given that the said draft will be taken into consideration on the ~~1st~~ March, 1929. Any objections or suggestions thereto should be sent to the Inspector of Factories before that date.

DRAFT AMENDMENTS.

(i) Clause (e) of Rule 2 of the said Rules shall be omitted.

(ii) For Rule 35 of the said Rules, the following shall be substituted, namely:

"35. The following parts of machinery shall be securely fenced or protected if in motion and within reach:-

All shafts, whether vertical or horizontal, wheels (including balancing and momentum wheels besides the parts mentioned in section 18(1)(a) and (b), drums or pulleys (including fast and loose pulleys), couplings, collars, clutches, toothed wheels, straps, whether horizontal, inclined or vertical, bands, belts, chains, ropes and wires, or other devices by which any machine or appliance receives its motion. Also all projecting set screws, keys, nuts or bolts on revolving parts of machinery.

:-

Re-numbered

Explanation:- The fences and other devices for protection shall be so constructed and designed as to render it impossible for any person to pass between them and a moving part and also in such manner as to give protection to a person oiling, cleaning or otherwise attending to machinery and to all persons who may be in the neighbourhood of a moving part while it is in motion.

Exception:- Where in any case any of the parts mentioned in this rule are not, in the opinion of the Inspector of Factories, a source of danger to any person employed in the factory he shall, at the request of the occupier or manager of the factory, give such occupier or manager a certificate in writing clearly specifying the parts which are not a source of such danger. This rule shall not apply in respect of any parts specified in such certificate".

(iii) In rules 47 and 49 of the said Rules, and in questions 23 and 32 of Form N annexed to the said rules, the word 'transmission' shall be omitted.

For Secretary to the Resident.

To be published in the Mysore Residency Orders.

To the District Magistrate, Civil & Military Station, Bangalore, with reference to his endorsement No.4634-B-28, dated 22nd October 1928.

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 1574, 19th September 1928

Factories—Rules—Draft amendments—Published.

RESIDENT'S OFFICE
BANGALORE.
Register No. 10766
Date of Receipt 14/9/28

READ—the following papers :—

I

G. O. No. 1261, Development, dated 2nd August 1928.

II

Letter from S. H. SLATER, Esq., C.M.G., C.I.E., I.C.S., Commissioner of Labour, to the Secretary to Government, Development Department, dated Madras, the 6th May 1928, D. Dis. No. 1053/28.

[Factories—Exemptions under the Indian Factories Act and amendment to certain rules.]

*

14. During my eight months' experience of this office, I have come across several instances in which practical difficulty is experienced in applying some of the rules and I take this opportunity of suggesting the following amendments to certain rules :—

Rules relating to transmission machinery.—In the Factories Act, mill-gearing is defined in section 2 (5) and transmission machinery is defined in rule 2 (*e*). By transmission machinery is meant the whole of the mechanical appliances which serve as the connecting links for transmitting the motion of the prime-mover to an individual machine. As the definitions stand, there is little difference between transmission machinery and mill-gearing. The rule apparently contemplates the parts of the mechanism of an individual machine as included under "transmission machinery" but it does not specifically say so. In rule 36, however, several parts of machinery are given as parts of "transmission machinery" which shall be securely fenced. Several of the parts mentioned in rule 36 are obviously not parts by which the motion of the first moving power is communicated to any machine appertaining to any manufacturing process. The definition of "transmission machinery" leads to confusion and I think it is better to omit all reference to the term in the rules and specify instead, the various parts of the machinery which require to be fenced.

The amendments necessary with reference to these suggestions are embodied in enclosure III.

* * * * * *

ENCLOSURE III.

Amendments to Rules relating to "transmission machinery

1. *Delete* rule 2 (2).

2. *Substitute* the following for rule 36 :—

"The following parts of machinery shall be securely fenced or guarded if in motion and within reach :—

All shafts either vertical or horizontal, wheels [including balancing and momentum wheels except the parts mentioned in section 18 (1) (*a*) and (*b*)], drums or pulleys (including fast and loose pulleys), couplings, collars, clutches, toothed wheels, straps whether horizontal, inclined or vertical, bands, belts, chains, ropes and wires, or other appliances by which the machine or appliance receives its motion."

3. *Insert* the following as rule 36-A :—

"The following shall be securely fenced or guarded if in motion and within reach :—

All projecting set screws, keys, nuts or bolts on revolving parts."

4. *Notes* to rules 36 and 36-A—

"(1) The fences and guards shall be so constructed and designed that it is impossible for any person to pass between the fencing and a moving part and also in such a manner as to give protection to a person oiling, cleaning or otherwise attending to machinery and to all persons who may be in the neighbourhood of a moving part while it is in motion.

" (2) In cases where all or any of the parts mentioned above are not a source of danger to any person employed an order in writing from the Factory Inspector shall be given to the occupier or manager defining exactly the parts concerned."

5. *Delete* the word " transmission " in line 1 of rule 48 and in line 2 of rule 50.

6. *Delete* the word " transmission " in questions 23 and 32 of Form N.

Order—No. 1574, Development, dated 19th September 1928.

The amendments proposed by the Commissioner of Labour to the rules relating to transmission—machinery—in paragraph 14 of his letter read above are approved.

2. The Superintendent, Government Press, is requested to publish the notification appended to this order in English and in the vernaculars in three successive issues of the *Fort St. George Gazette*. The Commissioner of Labour is requested to forward to Government with his remarks any objections or suggestions that are received by him up to the 15th January 1929.

3. The Superintendent, Government Press, is requested to supply the Senior Translator to Government with six copies of the notification.

(By order of the Governor in Council)

A. McG. C. TAMPOE,
Acting Secretary to Government.

To the Commissioner of Labour.
" the Commissioner of Police.
" all District Magistrates.
" the Director of Public Health, through the Local Self-Government Department.
" the Local Self-Government (Public Health) Department.
" the Law (Drafting) Department.
" the Superintendent, Government Press, for publication of notification.
" the Senior Translator to Government.

Copy to the Government of India, Department of Industries and Labour, with C.L.
" Hon'ble the Resident in Mysore, Bangalore with C.L.

APPENDIX.

Draft notification.

The following draft of certain amendments to the Madras Factories (Amended) Rules, 1923, published in Notification No. 246, dated 28th August 1923, printed at pages 992 to 1007 of Part I of the *Fort St. George Gazette*, dated 11th September 1923, which the Governor in Council proposes to make under clause (*j*) of sub-section (2) of section 37 of the Indian Factories Act, 1911 (Act XII of 1911), as subsequently amended, read with section 21 of the General Clauses Act, 1897 (Act X of 1897), is hereby published as required by sub-section (1) of section 39 of the Indian Factories Act for general information. Under sub-section (2) of section 39 of the said Act, notice is hereby given that the said draft will be taken into consideration on or after the 15th January 1929. Any objections or suggestions which may be received from any person with respect to the said draft before the date aforesaid will be considered by the Governor in Council. Objections and suggestions should be sent to Government through the Commissioner of Labour.

Draft amendments.

1. Clause (*e*) of rule 2 of the said rules shall be omitted.

2. *For* rule 36 of the said rules, the following shall be substituted, namely:—

" 36. The following parts of machinery shall be securely fenced or protected if in motion and within reach:—

All shafts, whether vertical or horizontal, wheels [including balancing and momentum wheels besides the parts mentioned in section 18 (1) (*a*) and (*b*)], drums or pulleys (including fast and loose pulleys), couplings, collars, clutches, toothed wheels, straps, whether horizontal, inclined or vertical, bands, belts, chains, ropes and wires, or other devices by which any machine or appliance receives its motion. Also all projecting set screws, keys, nuts or bolts on revolving parts of machinery."

Explanation.—The fences and other devices for protection shall be so constructed and designed as to render it impossible for any person to pass between them and a moving part and also in such a manner as to give protection to a person oiling, cleaning or otherwise attending to machinery and to all persons who may be in the neighbourhood of a moving part while it is in motion.

Exception.—Where in any case any of the parts mentioned in this rule are not, in the opinion of the Inspector of Factories, a source of danger to any person employed in the factory, he shall, at the request of the occupier or manager of the factory, give such occupier or manager a certificate in writing clearly specifying the parts which are not a source of such danger. This rule shall not apply in respect of any parts specified in such certificate.

3. In rules 48 and 50 of the said rules and in questions 23 and 32 of Form N annexed to the said rules, the word 'transmission' shall be omitted.

This is only a printed copy of the order at S.N. 26/a, on which action has already been taken. May be filed.

Letter No. Fac. 2 of 1928, dated the 9th October 1928 from the Inspector of Factories, Civil and Military Station, Bangalore, to the District Magistrate, Civil and Military Station, Bangalore.

Subject:- Indian Factories Act 1911 (Act XII of 1911) Station Factory (Amended) Rules 1924- Abstract of Rules- Extension in Factories.

Section 36 of the Indian Factories Act 1911 (XII of 1911) as applied to the Civil and Military Station of Bangalore, requires that there should be affixed in some conspicuous place near the main entrance of every Factory, in English and in the language of the majority of the operatives in such factory, the prescribed Abstracts of the Act and the rules made thereunder, as also a notice containing the Standing Orders of the factory in regard to the hours of work and period of rest prescribed for the operatives: and question 73 of Form "N" prescribed under the said rules requires the Inspector during his inspection to report whether the prescribed Abstract (Rule 74-A of the Station Factory Rules published in the Hon'ble the Resident's Notification No. 43, dated 4-4-1924) and Standing Orders of the factory are being affixed to some conspicuous place near the main entrance of the factory.

2. During the course of inspection by my predecessor, he observed that the abstract and notice of standing orders were not being affixed to some conspicuous place near the main entrance in several factories, and when this omission was pointed out, the Managers of factories asked to be supplied with printed copies of the abstract. At that time a draft of amendments to the Station (amended) Rules which involved amendments to the abstract was under consideration and therefore, he deferred action in getting the abstract printed till the amendments were published as final, as required by Section 39(i) of the Act. As these amendments have now been published as final in the

Hon'ble

Hon'ble the Resident's Notification No. 67 dated 10-8-28, I request that the Hon'ble the Resident be moved to accord sanction to the printing at the Residency Press of 25 copies of the abstract in English, Tamil and Telugu to be supplied to the factories of the Station. The cost of printing may be fixed proportionately for each copy of the abstract and it will be realised by sale of the copies of the -- abstract to the Manager of the factories and credited to Government.

3. I enclose draft copy of the abstract to be printed.

No. 5022-B-28.

Copy with a copy of the enclosure forwarded to the Secretary to the Resident in Mysore, Bangalore with a request that the Resident's sanction may kindly be obtained for the printing of the copies of the abstract.

Office of the Dt. Magistrate,
C & M Station, Bangalore.
Dated 29th October 1928.

DISTRICT MAGISTRATE.

1 NOV 1928

No. 1187
5.12.28.

From

Secy.

To

The Controller of
Printing Stationery
& Stamps

Subject — Printing of the Abstract of the Indian Factories Act, 1911 & rules made thereunder

Sir,

I am directed to refer to your letter no Pg-123, dated the 29th August 1924, according sanction to the printing in the Mysore Residency Press of an Abstract of

S. N 158
321-1891

of the Indian Factories Act, 1911, and rules made thereunder

2 At the instance of the District Magistrate, Cantonment, Bangalore, it is now proposed to print a revised edition of the Abstract in English, Tamil & Telugu for the use of the factories in the Station. It will be printed in English at the Residency Press but as it is not possible to print Tamil & Telugu versions at this Press I am to request

p.u.c.

request that sanction may kindly be accorded (if necessary, on consultation with the Madras Govt.) for the printing of 25 Tamil & 25 Telugu copies at the Govt. Press, Madras.

I have etc

for Secy. to the Resdt

E.V. Ramanathan
1-12-38

Sectt. II-14—2,800—31-10-27.

FORT ST. GEORGE,
~~OOTACAMUND~~

8th December 1928.

From

A.McG.C. Tampoe Esq., I.C.S.

SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT,

To

THE Hon'ble the Resident in Mysore,

Bangalore.

SIR,

I am directed to forward the enclosed ~~proceedings~~ Memorandum of the Madras Government,

No. 3004-II/28-3, dated the 6th December 1928.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary.

36/a

Government of Madras.

Development Department.

Memorandum No.3004-II/28-3 dated 6th December 1928.

The Superintendent, Government Press is requested to publish the appended notification in English and in the Vernaculars in three successive issues of the Fort St. George Gazette. The Commissioner of Labour is requested to forward to Government with his remarks any objections or suggestions that are received by him up to the 12th March 1929.

2. The Superintendent, Government Press, is requested to supply the Senior Translator to Government with six copies of the notification.

(By Order)

8 XII

Assistant Secretary to Govt.

2c

To the Commissioner of Labour.
" " " of Police.
" all District Magistrates.
" the Director of Public Health through the Local Self Govt. Dept.
" Local Self Government (Public Health) Department.
" Law (Drafting) Department.
" Superintendent, Government Press for publication of the notification.
" Senior Translator to Government.
Copy to the Government of India, Department of Industries & Labour.
" " Hon'ble the Resident in Mysore, Bangalore.

m.k.r.

Government of Madras.

Development Department.

NOTIFICATION.

Dated, Fort St. George, the 6th December ~~1928~~ 1928.

The following draft of an amendment to the Madras Factories (Amended) rules, 1923, published in notification No.246, dated 28th August 1923, printed at pages 998 to 1007 of Part I of the Fort St. George Gazette, dated 11th September 1923, which the Governor in Council proposes to make under clause (h) of sub-section (2) of section 37 of the Indian Factories Act, 1911 (Act XII of 1911) as subsequently amended, is hereby published as required by sub-section (1) of Section 39 of the Indian Factories Act for general information. Under Sub-section (2) of section 39 of the said Act, notice is hereby given that the said draft will be taken into consideration on or after the 12th March 1929. Any objections or suggestions which may be received from any person with respect to the said draft before the date aforesaid will be considered by the Governor-in-Council. Objections and suggestions should be sent to Government through the Commissioner of Labour.

N.M/c (R)

DRAFT AMENDMENT.

For the existing rule 28 substitute:-

Except in factories provided with water-~~furnished~~ flushed latrines connected with a water-borne sewage system, all latrines shall be provided with receptacles on the dry earth system. Where the Health Officer concerned viz., the Municipal Health Officer in the case of a factory situated in a Municipality having a separate Health Officer and the District Health Officer in other cases, is satisfied that the provisions of receptacles on this system is not possible, he may permit the use of receptacles on any other system. All latrines shall be cleaned daily and kept in a strictly sanitary condition. The contents of all receptacles shall be buried in suitable trenches, or, where possible, burnt in proper incinerators. The receptacles shall be tarred inside and out as often as is necessary and at least once a Quarter.

A.McG.C.Tampoe,
Secretary to Govt.

37

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 4 - 1 - 1929

No. 77 -ENCLOS. 2

A copy of the marginally* noted ~~letter, with enclosure~~ Memorandum with enclosure, is forwarded

Encl. 6
p. u. c.

*No. 3004-II/28-3 dated 6.12.28
from the Govt. of Madras, Development Deptt.

to the Dt. Magistrate, Commissioner, Bangalore.

Secretary to the Resident.

532—15-9-1927—5,000—RPB.

C V Ramanathan
18.12.28

Any communication with reference to this letter should be addressed to—
The Deputy Controller, Printing,
Government of India,
Central Printing Office.
Telegrams:—PRINCO.

GOVERNMENT OF INDIA
CENTRAL PRINTING OFFICE
SIMLA _____ NEW DELHI

RESIDENT'S OFFICE
8/1/29 BANGALORE
Date of Receipt 2/1/29.

No. C. P. O. 81/18/28., New Delhi, the 29th December 1928.

To

The Secretary to the Residency in Mysore,

BANGALORE.

Subject:- Printing of the Abstract of the Indian Factories Act, 1911 and rules made thereunder in Tamil and Telugu.

Sir,

I.S.86.35 With reference to your letter No. 1187/224-1928, dated the 5th December 1928, on the above subject, addressed to the Controller of Printing and Stationery, I have the honour to request that samples of the Abstract of the Indian Factories Act, 1911 and rules made thereunder which are required to be printed in Tamil and Telugu, may kindly be submitted to this office for inspection in the first instance.

2. It is presumed that like the Abstract which is printed in English at the Residency Press, Bangalore, the above Abstracts are intended for sale to the Managers of Factories in the Civil and Military Station. In this connection, I would request you kindly to intimate the price at which the Abstract in English is being sold, the agency through whom the sale is effected and the head of account to which the sale proceeds are credited.

x 4 ens. (pages 2 ab S.N. 175 321-91

I have the honour to be,

Sir,

Your most obedient servant,

Deputy Controller, Printing.

Memorandum.

482

From Secy. to the Resdt.

Bangalore, dated 16. 1. 29.

To the District Magistrate
C&M Station
Bangalore

Reference your endst no. 5022-B-28, dated the 29th October, 1928, regarding Abstract of the Factories Rules.

S.N 34 V

Will you kindly state, for the information of the Deputy Controller of Printing, the agency through whom

whom the sale of the
copies of the Abstract
forwarded with Residency
Memorandum no. 8849,
dated the 12th November
1924, is effected, & the
head of account to which
the sale proceeds are
credited

S. N 175
22-1-91

for Secy. to the Resdt.

C. V. Ramanathan
10.1.29

16/1/29 1-40

325

18/1/29

224/28

Letter No. Fac. C.R.13 of 28. from the Inspector of Factories, C.& M. Station, Bangalore, Dated the 4th January 1929, to the District Magistrate, C. & M. Station, Bangalore.

Subject:- Indian Factories Act, 1911(XII of 1911) Rules - Amendment.

Reference:- The Hon'ble the Resident's Notification No. 74, dated 13-9-28.

S.R. 25

Copies of the above Notification in which notice was given under Section 39(i) of the Indian Factories Act,1911, (XII of 1911), that it was proposed to take up for consideration on 1-1-29, the proposed amendment to Form Q prescribed by Rule 53-A of the Station Factory (amended) Rules, 1924, published in the Hon'ble the Resident's Notification No.43, dated 18-4-1925, were communicated to the Managers of the Factories in the Station and they were asked to prefer any objections or make any suggestions regarding the proposed amendment to the Inspector of Factories, before 1-1-29.

WS.R. 197 321-91

2. As no objections or suggestions have been received, the Secretary to the Hon'ble the Resident may be informed that the said draft Notification (No.74, dated 13-9-28 of the Hon'ble the Resident) may be issued as final.

Z S.R. 25

-----:0:----

No. 84-B.29.

Copy forwarded to the Secretary to the Resident in Mysore, Bangalore, with reference to Resident's Notification No. 74 dated 13-9-28.

Z S.R. 25

Office of the District Magistrate, C.&M. Station, Bangalore, Dated 7th January 1929.

9/1/29.

DISTRICT MAGISTRATE.

AWR 8-1-29

THE HON'BLE THE RESIDENT IN MYSORE.

---:0:---

No. 5 Dated Bangalore 28th January, 1929.

N O T I F I C A T I O N.

In exercise of the powers conferred by clause (j) of sub-section (2) of section 37 of the Indian Factories Act, 1911, as applied to the Civil and Military Station of Bangalore, the Hon'ble the Resident in Mysore is pleased to make the following amendment to rule 53-A of the Bangalore Civil and Military Station Factories (Amended) Rules, 1924, published with his notification No.43, dated the 18th April 1925:-

S.N.197
321-1891

AMENDMENT.

Substitute the following for existing Form Q prescribed in Rule 53-A:-

Form Q.

NOTICE TO ALL FACTORY EMPLOYEES.

1. Keep safety guards in position. They are for your protection.
2. Do not expect your helper to be as good a mechanic as you are.
3. Stop machinery to clean, oil, adjust or repair and do not try to operate a machine you do not understand.
4. Do not use a machine with the guard removed.
5. Report to your employer unsafe places and machinery.
6. Do not attempt to repair electrical equipment but call an electrician.
7. Remember there is always danger in removing belts while machinery is running.
8. Never try to shift a moving belt by hand.
9. Stop the machinery to replace heavy belts.
10. Never wear loose, torn or improperly fitted clothing where machinery is working. Loose sleeves around machinery invite broken arms.
11. Goggles should be worn while working at Grinders, shapers, welders, metal pouring and chipping. Always use a screen when chipping.
12. Mushroom heads on tools are dangerous.
13. Never strike tempered steel with a hammer or other metal object.
14. Cultivate a habit of caution; carelessness often leads to loss of life.

15.

15. See that wrenches fit properly.

16. Do not let sharp tools lie around carelessly.

17. Never stand or walk under crane loads.

18. Walk with care on wet floors.

19. Before using ladders see that they are equipped with safety spikes or hooks and that the rungs are sound. Never use a weak or defective ladder.

20. Remember all scaffolds and ladders are not safe.

21. Running, horseplay or scuffling in a factory is dangerous.

22. Do not wear rings on your fingers. Machinery may rip them off and the fingers with them.

23. Do not think you cannot have an accident because you never had one.

24. Do not work machinery entrusted to another even in his absence.

25. Do not talk to your neighbour while at work on machinery, as it distracts attention and your hands may get caught in the machinery.

26. Do not go to the hot water tank in the factory for a bath. If you want a bath, go home and have it.

o/c

SECRETARY TO THE RESIDENT.

To be published in the Mysore Residency Orders.

The District Magistrate, Civil & Military Station, Bangalore, with reference to his endorsement No.84-B-29, dated the 7th January, 1929.

Letter No. Fac.R.C, R/of 29, dated the 16th January 1929, from the Inspector of Factories, C. & M. Station, Bangalore, to the District Magistrate, Civil and Military Station, Bangalore.

-----:O:-----

RESIDENT'S [illegible] BANGALORE. Register No. 927. Date of Receipt 26/1/29 Page — 224/28

Subject:- Indian Factories Act-1911 (XII of 1911)- Bangalore Civil and Military Station (Amended) Rules 1924- proposed amendment.

Reference:- Memorandum of the Government of Madras, Development Department, No.3004-11/28-3 dated the 6th December 1928.

----:O:----

The above paper communicated with your Ref.No.52-B-29, dated 5-1-29 relates to the proposal of the Government of Madras to amend rule 28 of the Madras Factories (amended) Rules 1923 and this rule corresponds to rule 27 of the Station Factories (amended) Rules 1924, published in the Hon'ble the Resident's Notification No.9 dated Bangalore, the 25th January 1924. The proposed amendment makes provision for the substitution of the dry earth system by any other system, if approved by the Health Officer of a Municipality, if there is one, or by the District Health Officer in other cases.

(R) S.N. 114/a 321-91 (E) S.N. 117

I consider that the Station Rules should be relaxed under the same conditions as in the proposed amendment to rule 28 of the Madras Factories (amended) Rules 1923 and submit a draft notification for amending rule 27 of the Station Rules for consideration.

S.N. 117 (E) 321-91

-----:O:-----

No.52-B-29.

Copy with a copy of the enclosure forwarded to the Secretary to the Resident in Mysore, Bangalore, for favour of necessary action with Reference to his No.77/224-1928 dated 4th January,29.

W/s.26.27

Office of the District Magistrate, Civil and Military Station, Bangalore, Dated 22nd January 1929.

DT. MAGISTRATE.

24/1

- 5 JAN 1929

THE HON'BLE THE RESIDENT IN MYSORE.

No. Dated Bangalore, the January 1929

N O T I F I C A T I O N.

In exercise of the powers conferred by clause (h) of sub-section (2) of Section 37 of the Indian Factories Act 1911, as amended and applied to the Civil and Military Station of Bangalore, the Hon'ble the Resident in Mysore proposes to make the following amendment to rule 27 of the Bangalore Civil and Military Station Factories (amended) Rules 1924, published with the Hon'ble the Resident's Notification No.9 dated Bangalore, the 25th January 1924.

2. The amendment is published as required by Section 39 (i) of the Act for the information of all persons likely to be affected thereby and under Section 39 (2) of the Act, notice is hereby given that the said draft will be taken into consideration on or after @ 15th May 1929. Any objections or suggestions which may be received from any person with respect to the said draft before the date afore-said, will be considered by the Hon'ble the Resident. Objections or suggestions should be sent to the Inspector of Factories.

AMENDMENT.

For the existing rule 27, substitute:-

27. "Except in factories provided with water flushed latrines connected with a water-borne sewage system, all latrines shall be provided with receptacles on the dry earth system. Where the Health Officer concerned, namely the Municipal Health Officer of the Civil and Military Station, is satisfied that the provision of receptacles on this system is not possible, he may permit the use of receptacles on any other system. All latrines shall be cleaned daily and kept in a strictly sanitary condition. The contents of all receptacles shall be buried in suitable trenches or, where possible, burnt in proper incinerators. The receptacles shall be tarred inside and out as often as is necessary and at least once a quarter.

(Sd).
Secretary to the Resident.

Sd/. J. W. Ward.
Inspector of Factories.

P.T.O.

Note:- @ 3 months notice should be given from date of publication If not published before 15-2-29, the date should be correspondingly altered to 3 months from date of publication.

(Sd) J.W. Ward
Inspector of Factories.

Omit new notification

------:0:------

" C O P Y "

SHERISTADAR.
24/1

To be published in the Mysore Residency Orders

To the D/- Magte, Cons. Bangalore, with reference to his endl. no. 52-B-29, dt 22nd January 1929

ewa 29

THE HON'BLE THE RESIDENT IN MYSORE.

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No. 10 Dated Bangalore 8th Feby. 1929.

N O T I F I C A T I O N.

In exercise of the powers conferred by clause (h) of sub-section (2) of Section 37 of the Indian Factories Act, 1911 as amended and applied to the Civil and Military Station of Bangalore, the Hon'ble the Resident in Mysore proposes to make the following amendment to rule 27 of the Bangalore Civil and Military Station Factories (amended) Rules 1324, published with the Hon'ble the Resident's Notification No.9 dated Bangalore, the 25th January, 1924.

S.N. 117
321-1891

2. The amendment is published as required by Section 39 (1) of the Act for the information of all persons likely to be affected thereby and under Section 39 (2) of the Act, notice is hereby given that the said draft will be taken into consideration on or after 15th May 1929. Any objections or suggestions which may be received from any person with respect to the said draft before the date aforesaid will be considered by the Hon'ble the Resident. Objections or suggestions should be sent to the Inspector of Factories.

AMENDMENT.

For the existing rule 27, substitute:-

"27. Except in factories provided with water flushed latrines connected with a water-borne sewage system, all latrines shall be provided with receptacles on the dry earth system. Where the Municipal Health Officer of the Civil and Military Station, is satisfied that the provision of receptacles on this system is not possible, he may permit the use of receptacles on any other system. All latrines shall be cleaned daily and kept in a strictly sanitary condition. The contents of all receptacles shall be buried in suitable trenches or, where possible, burnt in proper incinerators. The receptacles

shall

shall be tarred inside and out as often as is necessary and at least once a quarter."

o/c

SECRETARY TO THE RESIDENT

To be published in the Mysore Residency Orders.

The District Magistrate, Civil and Military Station,
Bangalore, with reference to his endorsement No.52-B-29,
dated the 22nd January, 1929.

S.N.42.

144 13/2

1366/
7/2/29

DEVELOPMENT DEPARTMENT.

From

A. McG. C. Tampoe Esquire, I.C.S.,
Secretary to the Government of Madras.

To

The Hon'ble the Resident in Mysore,
Bangalore.

Dated, Fort St.George, the 1st February 1929.

Sir,

I am directed to forward the enclosed proceedings of the Madras Government, No.2143 Development, dated the 19th December 1928.

I have the honour to be,
Sir
Your most obedient servant

Usual Draft submd
(For precedent
vide S IV 27)

CUP
14.2.29

VAS
14/2

A.S.R.1/2.

for SECRETARY TO GOVERNMENT.

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 2143, 19th December 1928

Factories—Indian Factories Act, 1911,—Notifications—Published.

READ—the following papers:—

I

G.O. No. 1261 Development, dated 2nd August 1928.

II

Letter from S. H. SLATER, Esq., C.M.G., C.I.E., I.C.S., Commissioner of Labour, to the Secretary to Government, Development Department, dated the 1st October 1928, No. 15070/28.

With reference to Notification No. X appended to the Government Order referred to above, proposing the exemption of tea factories from sections 27 and 28 of the Indian Factories Act for not more than ten days in each of the months of May, June, September to December, the committee of the Anamalai Planters' Association brings to notice that in the Anamalais the critical period begins in the middle of March, and requests that the exemption may be extended to include the period from 15th March to May.

2. Their representation is supported by the United Planters' Association of Southern India (which, however, was in 1923 the authority for the period specified in the existing notification), and I have the honour therefore to request that the notification may be amended accordingly. Condition No. (1) in the revised notification will then read as under:—

"The number of days during which any person is allowed to work for more than 11 hours a day shall not exceed five in the month of March and ten in any one of the months of April, May, June and September to December"

III

Letter from S. H. SLATER, Esq., C.M.G., C.I.E., I.C.S., Commissioner of Labour, to the Secretary to Government, Development Department, dated the 11th October 1928, No. 15336/28.

[G.O. No. 1261, Development, dated 2nd August 1928, regarding exemptions under section 30 (1) of the Indian Factories Act.]

I have the honour to state that I have received two representations from the rice mill-owners of Cocanada and Tadepalligudem that periodical cleaning should be included in the term examining and repairing of machinery mentioned in Notification No. I of the appendix to the Government Order referred to above and that work in the rice mills should be regarded as coming under sections 30 (i) (*d*) and (*e*) of the Indian Factories Act and exemption from the provisions of sections 22 and 26 should be granted to them.

2. I think the proper way to regard periodical cleaning is as an integral part of the work of a factory which should be done within factory hours. The usual arrangement is to set aside a short time every evening or a longer time on Saturday afternoons. It is not justifiable to grant exemptions for this purpose.

3. The request that rice factories should also be brought under clauses (*d*) and (*e*) of section 30 (1) does not merit serious consideration. The petition is enclosed.

ENCLOSURE

Petition from the Managers and Proprietors of Mills, Cocanada and Tadepalligudem in Godavari East and Godavari West respectively.

Notification No. I.—This notification exempts work of examining and repairing any machinery from sections 27 and 28. The explanation says that periodical cleaning is not included in the above exemptions.

The work of periodical cleaning and oiling of machinery or other thing whatsoever which is necessary for the carrying on of the work in a factory is necessarily to be carried on, on a holiday when the factory will not be working. So that, it is quite essential that workers who are

employed in such work of periodical cleaning should be exempted from section 22. For instance workers like drivers, firemen and maistris will have very light work during the whole week and it would not be overtaxing them if they do some cleaning work on Sundays without the restriction contained in 22. Moreover such cleaning work will not be necessary on every Sunday, so that the notice to the Inspector laid down in 22 (1) (*b*) should not be made compulsory. Many of these workers no doubt come under the exemption of section 29 as holding merely positions of supervision. Under Rule 69 (*c*) the Inspector can lay down which position is one of supervision. This is not always felt satisfactory and a general exemption is keenly in want for these workers.

Notification No. II.—In item 5 of this notification labourers employed in rice factories are exempted from sections 22 (1) (*b*) and 26 on condition that notice under the former section is given before the substituted holiday. The notification rightly appreciates the essentially intermittent nature of the work in these factories. In addition to this, we respectfully beg to submit that these factories also come under clauses (*d*) and (*e*) of section 30 (1). These factories produce rice, which is a daily article of food, an article of prime necessity but at the same time, due to the exigencies of supply and demand, the work in these factories is heavy from October to April and generally slack in the rest of the year. Thus during the pressure of work a further exemption is essential for the successful working of these factories. To meet this we beg to suggest that the same exemption granted to fish-curing processes, in item (4) should be extended to rice factories. Thus no labourer is to be employed consecutively for 14 days without one full holiday.

In conclusion we beg to bring to the notice of the Government that the work carried on in rice factories is neither dangerous nor injurious to health; and it will work no hardship on the labourers if the above exemptions are granted. The manufacture of rice is the most common and useful industry in these parts of the country, though not the most profitable. The above exemptions if granted will greatly help on the manufacture.

IV

Letter from S. H. Slater, Esq., C.M.G., C.I.E., I.C.S., Commissioner of Labour, to the Secretary to Government, Development Department, dated the 1st November 1928, No. 15070/28.

As I am making further enquiries regarding the suitability of the months during which tea factories should be exempted from sections 27 and 28 of the Indian Factories Act, I have the honour to request that the consideration of my letter No. 15070/28, dated 1st October 1928, may be held in abeyance till I submit a further report on the subject. I have since had information which leads me to think that the dates now suggested may not be suitable to the case of all districts.

V

Letter from S. H. Slater, Esq., C.M.G., C.I.E., I.C.S., Commissioner of Labour, to the Secretary to Government, Development Department, dated the 30th November 1928, No. 15070/28.

I have now heard from the United Planters' Association of Southern India whom I consulted on the subject and I have the honour to submit the following proposals for the consideration of Government.

The months during which tea factories are proposed to be exempted from sections 27 and 28 of the Indian Factories Act, under Notification No. X published in G.O. No. 1261, Development, dated 2nd August 1928, are reported by the United Planters' Association of Southern India to be not suitable to the case of all districts. The four existing Tea Planters' Associations have suggested the following periods during which they require the exemption:—

(1) The Nilgiri Planters' Association—March, April, May, September, October and November.

(2) The Anamalai Planters' Association and the Wynaad Planters' Association—15th March to 15th June, September, October and November.

(3) The Nilgiri-Wynaad Planters' Association—20th May to 20th November.

There are certain administrative difficulties in fixing separate periods of exemption according to the different requirements. The areas for which separate periods can be fixed are not defined. Wynaad, for example, requires two different periods of exemption and so also the Nilgiris. I suggest therefore that the exemption may be extended to nine months (from March to November, both inclusive), which is comprehensive and covers the different periods asked for by the various associations.

Order—No. 2143, Development, dated 19th December 1928.

In G.O. No. 1261, Development, dated 2nd August 1928, the Government published draft notifications under sections 30, 32 and 32-A of the Indian Factories Act, with reference to the Amendment Act XXVI of 1926. The proprietors of certain

rice mills in the East and West Godavari districts represent that periodical cleaning should be included in the term 'examining' and 'repairing' of machinery mentioned in Notification No. I of the Appendix A to the Government Order and that the work in the rice factories should be regarded as coming under clauses (*d*) and (*e*) of sub-section (1) of section 30 of the Act and exempted from the provisions of sections 22 and 26. The Government have carefully considered these representations and are of opinion that the work of cleaning is an integral part of the work of a factory which should be done within factory hours. They are also unable to agree that these factories should be given any further exemption than that already notified.

The Nilgiri Planters' Association, the Anamalai Planters' Association, the Wynaad Planters' Association and the Nilgiri-Wynaad Planters' Association have represented that the months during which tea factories are proposed to be exempted from sections 27 and 28 of the Act, viz., May, June, September, October, November and December are not suitable to the case of all districts and have suggested different periods during which they require exemption. The Government agree with the Commissioner of Labour that, as there are difficulties in fixing separate periods of exemption according to the different requirements, exemption may be extended to a period of nine months, March to November, inclusive, which covers the different periods asked for by the associations.

2. The Superintendent, Government Press, is requested to publish the notifications appended to this order in English and in the vernaculars in the *Fort St. George Gazette*. He is also requested to supply the Senior Translator to Government with six copies of the notifications.

3. The Commissioner of Labour is requested to issue the necessary amendments to the Madras Factories Manual.

(By order of the Governor in Council)

A. McG. C. Tampoe,
Secretary to Government.

To the Commissioner of Labour.
" the Commissioner of Police.
" all District Magistrates.
" the Director of Public Health [through the Local Self-Government (Public Health) Department].
" the Local Self-Government (Public Health) Department.
" the Law (Legislative) Department.
" the Superintendent, Government Press, for publication of notifications.
" the Senior Translator to Government.

Copy to the Government of India, Department of Industries and Labour, with C.L.
" Hon'ble the Resident in Mysore (Bangalore), with C.L.
" Officer-in-charge of the Medical Store Depot, Madras.

APPENDIX A.

NOTIFICATIONS.

In supersession of the notifications published in Part I of the *Fort St. George Gazette*, and mentioned below, granting exemption from the provisions of the Factories Act, 1911, relating to daily period of rest (section 21), weekly holiday (section 22), sixty-hour week (section 27) and eleven-hour day (section 28), the Governor in Council is pleased to issue the following revised notifications under sections 30, 32 and 32-A of the said Act as subsequently modified :—

Number	Page.	Date.
275	1147	9th October 1923.
317	1400	11th December 1923.
318	1400	Do.
319	1401	Do.
320	1401	Do.
321	1401	Do.
88	256	11th March 1924.
153	847	27th April 1926.
322	1401	11th December 1923.
323	1401	Do.
210	775	8th July 1924.
253	1018	26th August 1924.
26	201	27th January 1925.
123	805	28th April 1925.
158	1013	9th June 1925.
312	2130	3rd November 1925.

NOTIFICATION No. I.

Whereas it has been proved to the satisfaction of the Governor in Council that the following classes of work in all factories are in the nature of preparatory or complementary work, which must necessarily be carried on outside the limits laid down for the general working of the factories :

The Governor in Council, in exercise of the powers conferred by clause (*a*) of sub-section (1) of section 30 of the Indian Factories Act, 1911 (XII of 1911) as subsequently amended, is hereby pleased to exempt the said classes of work in the said factories from the provisions of sections 27 and 28 of the said Act, subject to the undermentioned conditions :—

Work exempted.

(1) Work in the mechanic shop, the smithy or the foundry or in connexion with the mill gearing, the electric driving or lighting apparatus, the mechanical or electrical lifts or the steam or water pipes or pumps.

(2) Work in examining or repairing any machinery or other thing whatsoever which is necessary for the carrying on of the work in a factory.

Explanation.—Periodical cleaning is not included in the terms 'examining' or 'repairing.'

Conditions for exemption.

(*a*) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. Managers or occupiers of factories wishing to avail themselves of this exemption shall apply to the Commissioner of Labour through their respective Inspectors of Factories.

(*b*) The overtime for which any person is employed in a factory shall not, except in exceptional circumstances, details regarding which shall be immediately reported to the Inspector, be such as to make the hours of work exceed twelve in any one day and shall in no case be such as to make the hours exceed sixty-six in any one week.

NOTIFICATION No. II.

Whereas it has been proved to the satisfaction of the Governor in Council that the work of the classes of workers mentioned in column (1) of the annexed schedule is essentially intermittent:

The Governor in Council, in exercise of the powers conferred by clause (*b*) of sub-section (1) of section 30 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, is hereby pleased to exempt the work of the said classes of workers from the provisions of the said Act specified in column (2) and subject to the conditions mentioned in column (3) thereof :—

Schedule.

Serial number and name of work.	Provision from which exemption is granted.	Conditions of exemption.
(1)	(2)	(3)
1. Work of persons in the Military Grass Farm Seasonal Fodder Pressing Factories.	22 (1) (*b*)	Notice of the substituted holiday shall be given to the Inspector not later than the day on which the substituted holiday falls.
2. (*a*) Work of persons of the male sex in connexion with pumping operations at oil installations.	22	No person shall be allowed to work consecutively for fourteen days without a holiday for a whole day.
(*b*) Do. do.	27 and 28	The overtime for which any person is employed in a factory shall not, except in exceptional circumstances, details regarding which shall be immediately reported to the Inspector, be such as to make the hours of work exceed twelve in any one day and shall in no case be such as to make the hours exceed sixty-six in any one week.
(*c*) Work of persons of the male sex employed in pumping operations at oil stations in connexion with pumping oil out of or into ship's tanks.	21	(1) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. Managers or occupiers of factories wishing to avail themselves of this exemption shall apply to the Commissioner of Labour through their respective Inspectors of Factories. (2) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.

Serial number and name of work.	Provision from which exemption is granted.	Conditions of exemption.
(1)	(2)	(3)
3. Work of persons of the male sex engaged in (1) oiling or aiding in the oiling of machinery and (2) cleaning of walls, ceilings or other portions of factory buildings, tanks, wells, humidifying or ventilating apparatus, tunnels, or of blow room flues or line shaft alleys or galleries in ginning factories.	22, 27 and 28	(1) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. Managers or occupiers of factories wishing to avail themselves of this exemption shall apply to the Commissioner of Labour through their respective Inspectors of Factories. (2) The machinery shall not be allowed to run while the work is carried on. (3) No person shall be allowed to work consecutively for fourteen days without a holiday for a whole day. (4) The overtime for which any man is employed in a factory shall not, except in exceptional circumstances, details regarding which shall be immediately reported to the Inspector, be such as to make the hours of work exceed twelve in any one day and shall in no case be such as to make the hours exceed sixty-six in any one week.
4. Work of persons engaged in fish curing and fish-canning processes.	22 and 26	In the case of exemption from section 22, no person shall be allowed to work for fourteen days consecutively without a holiday for a whole day.
5. Work of labourers employed in rice mills for the purpose of steeping, boiling, drying, shelling, etc. of paddy.	22 (1) (*b*) and 26	In the case of exemption from section 22 (1) (*b*), notice of the substituted holiday shall be given to the Inspector not later than the day on which the substituted holiday falls.
6. (*a*) Work of persons doing running repairs to Railway locomotives.	22 (1) (*b*)	Notice of substituted holiday shall be given to the Inspector not later than the day on which the substituted holiday falls.
(*b*) Do. do.	21	(1) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. The manager or occupier of factories wishing to avail himself of this exemption shall apply to the Commissioner of Labour through his respective Inspector of Factories. (2) Sufficient time (though not a fixed period) to the satisfaction of the Inspector, shall be allowed for meals.
7. Work of persons engaged in packing, bundling or baling of finished articles or the receiving and despatching of raw material and goods.	22 and 26	In the case of exemption from section 22, no person shall be allowed to work consecutively for fourteen days without a holiday for a whole day.

NOTE.—This exemption does not apply to factories which are engaged solely for the purpose of baling materials for transport.

NOTIFICATION No. III.

Whereas it has been proved to the satisfaction of the Governor in Council that in the classes of factories described in column (1) of the annexed schedule the classes of work described in column (2) thereof necessitates continuous production for technical reasons :

The Governor in Council, in exercise of the powers conferred by clause (*c*) of sub-section (1) of section 30 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, is hereby pleased to exempt the said work in the said classes of factories from the provisions of the sections of the said Act specified in column (3) of the said schedule, subject to the conditions mentioned in column (4) thereof :—

Schedule.

Class of factories exempted.	Nature of work.	Exemption from section.	Condition.
(1)	(2)	(3)	(4)
Sugar factories	Work of persons engaged on filtration, crystallization fermentation, distillation, crushing of cane and boiling of juice.	21, 22 and 28	
2. Factories distilling spirits.	Work of persons engaged on distillation plants.	22	
3. Tile factories	Work of persons engaged in burning of bricks and tiles in kilns.	22	In the case of exemption from section 21, sufficient time (though not a fixed period) to the satisfaction of the Inspector of Factories shall be allowed for meals.
4. Gas-making factories.	Work of persons engaged in actual production.	22	In the case of exemption from section 22, no person shall be allowed to work consecutively for fourteen days without a holiday for a whole day.
5. Factories distilling sandalwood and other essential oils.	Work of persons engaged in still and condensing rooms.	22	
6 Factories manufacturing cement.	All work.	22	
7. Breweries	Work of persons engaged in kiln firing and examining vessels and casks of beer.	22	
8. Tanneries	(*a*) Work of all persons	21	Sufficient (though not a specified) period of rest should be given for meals.
	(*b*) Work of all persons engaged in country tanning.	22	No person shall be allowed to work consecutively for fourteen days without a holiday for a whole day.
	(*c*) Work of persons engaged in chrome tanning.	22	(1) Do. do. (2) The exemption shall apply to only one-third of the total number of employees engaged in chrome tanning.

NOTIFICATION No. IV.

Whereas it has been proved to the satisfaction of the Governor in Council that the classes of factories mentioned in the annexed schedule supply the public with articles of prime necessity which must be made or supplied every day:

The Governor in Council, in exercise of the powers conferred by clause (*d*) of sub-section (1) of section 30 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, is hereby pleased to exempt the said classes of factories from the provisions of section 22 of the said Act, subject to the condition that no person shall be allowed to work consecutively for fourteen days without a holiday for a whole day:—

Schedule.

1. Ice factories.
2. Soda water factories.
3. Water pumping stations.

NOTIFICATION No. V.

Whereas it has been proved to the satisfaction of the Governor in Council that in the class of factories mentioned in the annexed schedule the work performed by the exigencies of the trade or by its nature cannot be carried on except at stated seasons:

The Governor in Council, in exercise of the powers conferred by sub-clause (1) of clause (*e*) of sub-section (1) of section 30 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, is hereby pleased to exempt such classes of factories from the provisions of section 22 of the said Act, subject to the condition that no person shall be allowed to work consecutively for fourteen days without a holiday for a whole day:—

Schedule.

1. Factories preparing cardamom.
2. Do. ginger.
3. Do. pepper.
4. Do. nux vomica.
5. Do. turmeric.
6. Coffee-curing yards.

NOTIFICATION No. VI.

In exercise of the powers conferred by clause (*a*) of section 32-A of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, the Governor in Council is hereby pleased to exempt all factories from the provisions of section 22 of the said Act in respect of all persons of the male sex employed therein in any engine room or boiler house subject to the following conditions, namely:—

(1) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. Managers and occupiers of factories wishing to avail themselves of this exemption shall apply to the Commissioner of Labour through their respective Inspectors of Factories.

(2) The machinery shall not be allowed to run while the work is carried on.

(3) No person shall be allowed to work consecutively for fourteen days without a holiday for a whole day.

NOTIFICATION No. VII.

In exercise of the powers conferred by clause (*b*) of section 32-A of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, the Governor in Council is hereby pleased, subject to the conditions mentioned hereunder, to exempt from the provisions of clause (*a*) of section 24 of the said Act the persons engaged in fish-curing and fish-canning processes.

Conditions of exemption.

(1) No woman shall be employed before half-past five o'clock in the morning or after seven o'clock in the evening for more than three days in any one week. The number of days on which women may be so employed shall not exceed fifty in a year.

(2) No woman shall be employed after 11 p.m.

(3) A period of uninterrupted rest of at least nine hours shall intervene between the cessation of a period of work after 7 p.m. on any day and the beginning of a fresh period of work on the following day.

NOTIFICATION No. VIII.

Whereas it has been proved to the satisfaction of the Governor in Council that, in the class of factories situated in and used solely for the purpose of tea plantations, the work performed by the exigencies of the trade or by its nature cannot be carried on except at times dependent on the irregular action of the natural forces:

The Governor in Council, in exercise of the powers conferred by sub-clause (ii) of clause (*e*) of sub-section (1) of section 30 of the Indian Factories Act, 1911 (XII of 1911), as subsequently amended, is hereby pleased to exempt the said class of factories from the provisions of section 26 of the said Act.

NOTIFICATION No. IX.

In exercise of the powers conferred by section 32 of the Indian Factories Act, 1911 (Act XII of 1911), as modified up to the 1st June 1926, the Governor in Council is hereby pleased to exempt all factories situated on, and used solely for the purpose of, tea plantations from the provisions of sections 21 and 22 subject to the following conditions:—

(1) In case of exemption from section 21, which shall apply only to male adult workers, sufficient time (though not a fixed period) to the satisfaction of the Commissioner of Labour shall be allowed for meals.

(2) In case of exemption from section 22—

(*a*) No person shall be allowed to work consecutively for fourteen days without a holiday for a whole day; and

(*b*) in cases where a holiday has been notified and it is subsequently found that work must be done on that day, the manager shall send on that day an intimation to the Inspector of Factories that the factory is working on the notified holiday. The manager shall similarly intimate the Inspector of Factories the grant of a holiday on any day not previously notified; if it is intended that such a holiday should be treated as a substitute for a coming Sunday on which the manager proposes to work, the Inspector of Factories shall be intimated accordingly.

NOTIFICATION No. X.

In exercise of the powers conferred by sub-section (2) of section 30 of the Indian Factories Act, 1911 (Act XII of 1911), as subsequently amended, the Governor in Council is hereby

pleased to exempt the class of factories mentioned in column (1) of the annexed schedule from the provisions of the sections of the said Act mentioned in column (2), for the period specified in column (3), and subject to the conditions mentioned in column (4) thereof:—

Schedule.

Class of factories exempted. (1)	Provision from which exemption is granted. (2)	Period of exemption. (3)	Conditions of exemption. (4)
1. Factories situated on and used solely for the purpose of tea plantations.	27 and 28	March to November inclusive.	(1) The number of days during which any person is allowed to work for more than eleven hours a day shall not exceed ten in any one of the months referred to in column (3).
2. Coffee-curing factories.	27 and 28	January, February March, April and May.	(2) The overtime for which any person is employed in a factory shall not, except in exceptional circumstances, details regarding which shall be immediately reported to the Inspector, be such as to make the hours of work exceed twelve in any one day, and shall in no case be such as to make the hours exceed sixty-six in any week.

APPENDIX B

In exercise of the powers conferred by sections 37 (1) and 37 (2) (*f*) of the Indian Factories Act, 1911, as amended, the Governor in Council is hereby pleased to make the following amendments to rules 23, 59 and 66-A of the Madras Factories (Amended) Rules, 1923, the same having been previously published as required by section 39 of the Act:—

AMENDMENTS.

For the existing rule 23 *substitute*—

"23. (1) There shall be provided for each person employed at one time in any room of a factory 36 square feet of floor space; and

(i) where mechanical or electrical power is not used, a breathing space of at least 500 cubic feet; and

(ii) where mechanical or electrical power is used, a breathing space of at least 700 cubic feet.

Provided that, subject to the control of the Chief Inspector of Factories, the Inspector may, for reasons to be recorded in writing, relax the conditions of this rule to such extent as may be necessary where, in his opinion, this can be done with due regard to the health of the persons employed in any room.

(2) Particulars of each room of the factory in which persons are regularly employed shall be entered in Form H which shall be shown to the Inspector when required."

For the existing rule 59 *substitute*—

"59. In every factory exempted from the provisions of section 21, sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals; and in every factory exempted from the provisions o section 22 no person shall be allowed to work consecutively for fourteen days without a holiday for a whole day."

For the existing rule 66-A *substitute*—

"66-A. Where, on account of works on urgent repairs in any factory, the provisions of all or any of sections 21, 22, 27 or 28 cannot be observed, a written notice shall be sent to the Inspector of Factories, within twenty-four hours of the commencement of the work, describing briefly the nature of the urgent repairs and the probable period of their duration. No person shall be employed during such period for more than eighteen hours in any one day or for eighteen hours a day on more than three consecutive days or for more than eighty hours in any period of seven days."

Sectt. II-14—3,000—7-11-28

FORT ST. GEORGE,
~~Dddxxxxxxx~~, 443
14th February 1929

From

A.McG.C. Tampoe Esq. I.C.S.

SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT.

To

THE Hon'ble the Resident in Mysore,
Bangalore.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. 127 dated the 22nd January 1929.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary.

44

[R. O. 106 (a)

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 15-2- 1929

No. 1660 ENCLOS. 2

A copy of the marginally* noted ~~letter, with enclosure~~ Proceedings, is forwarded

*No. 2143 dated 19.12.28 of ~~from~~ the Govt of Madras, Development Deptt. } to the District Magte & Coll Bangalore

for Secretary to the Resident.

532—15-9-1927—5,000—RPB.

CR
1429

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 127, 22nd January 1929

Factories—Rules—Amended.

READ—the following paper:—

G.O. No. 1574, Development, dated 19th September 1928.

Order—No. 127, Development, dated 22nd January 1929.

The Superintendent, Government Press, is requested to publish the following notification in English and in the vernaculars in the *Fort St. George Gazette*. He is also requested to supply the Senior Translator to Government with six copies of the notification.

NOTIFICATION.

In exercise of the powers conferred by clause (*j*) of sub-section (2) of section 37 of the Indian Factories Act, 1911, (Act XII of 1911) as subsequently amended, the Governor in Council is hereby pleased to make the following amendments to rules 2, 36, 48 and 50 of the Madras Factories (Amended) Rules, 1923, and to Form N annexed to the said rules, the same having been previously published as required by section 39 of the Act:—

Amendments.

1. Clause (*e*) of rule 2 of the said rules shall be omitted.

2. For rule 36 of the said rules, the following shall be substituted, namely:—

"36. The following parts of machinery shall be securely fenced or protected if in motion and within reach:—

All shafts, whether vertical or horizontal, wheels [including balancing and momentum wheels besides the parts mentioned in section 18 (1) (*a*) and (*b*)], drums or pulleys (including fast and loose pulleys), couplings, collars, clutches, toothed wheels, straps, whether horizontal, inclined or vertical, bands, belts, chains, ropes and wires, or other devices by which any machine or appliance receives its motion. Also all projecting set screws, keys, nuts or bolts on revolving parts of machinery."

Explanation.—The fences and other devices for protection shall be so constructed and designed as to render it impossible for any person to pass between them and a moving part and also in such a manner as to give protection to a person oiling, cleaning or otherwise attending to machinery and to all persons who may be in the neighbourhood of a moving part while it is in motion.

Exception.—Where in any case any of the parts mentioned in this rule are not, in the opinion of Inspector of Factories, a source of danger to any person employed in the factory, he shall, at the request of the occupier or manager of the factory, give such occupier or manager a certificate in writing clearly specifying the parts which are not a source of such danger. This rule shall not apply in respect of any parts specified in such certificate.

3. In rules 48 and 50 of the said rules and in questions 23 and 32 of Form N annexed to the said rules, the word 'transmission' shall be omitted.

2. The Commissioner of Labour is requested to issue the necessary amendments to the Madras Factories Manual.

(By order of the Governor in Council.)

A. McG. C. TAMPOE,
Secretary to Government.

To the Commissioner of Labour.
" the Commissioner of Police.
" all District Magistrates.
" the Director of Public Health (through the Local Self-Government Department).
" the Local Self Government (Public Health) Department.
" the Law (Legislative) Department.
" the Superintendent, Government Press (for publication of notification).
" the Senior Translator to Government.

Copy to the Government of India, Department of Industries and Labour (with C.L.)
" the Hon'ble the Resident in Mysore (Bangalore) (with C.L.)
" the Officer in charge of the Medical Store Depot, Madras.

[R. O. 106 (a)

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

4 4

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 28 - 2 - 1929

No. 1438 ENCLS.

Proceedings

A copy of the marginally* noted ~~letter, with enclosure~~, is forwarded

No. 127 dated 22 29 } to the Dt. Magte., C & M Station Bangalore

of ~~from~~ the Govt of Madras Development Deptt

for *Secretary to the Resident.*

532—15-9-1927—5,000—RPB.

CR 1672 29